



**Sacramento Regional Fire/EMS Communications Center**  
10230 Systems Parkway, Sacramento, CA 95827-3006  
[www.srfecc.ca.gov](http://www.srfecc.ca.gov)

**MEETING AGENDA**  
**REGULAR MEETING OF THE GOVERNING BOARD OF SRFECC**

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Tuesday, April 28, 2026

9:00 AM

Sacramento Regional Fire/EMS  
Communications Center Annex  
10240 Systems Pkwy Suite 200, CA 95827

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**THE BOARD WILL CONVENE IN AN OPEN SESSION AT 9:00 A.M.**

Call to Order	Chairperson
Roll Call of Member Agencies	Clerk of the Board

**PRIMARY BOARD MEMBERS**

Matt McGee, Chairperson	Assistant Chief, Folsom Fire Department
Joseph Fiorica, Vice Chairperson	Deputy Chief, Sacramento Metropolitan Fire District
Josh Freeman, Board Member	Deputy Chief, Cosumnes Community Services District
Tilden Billiter, Board Member	Deputy Chief, Sacramento Fire Department

**PLEDGE OF ALLEGIANCE**

AGENDA UPDATE: An opportunity for Board members to (1) reorder the agenda; and (2) remove agenda items that are not ready for presentation and/or action at the present Board meeting.

PUBLIC COMMENT: An opportunity for members of the public to address the Governing Board on items within the subject matter jurisdiction of the Board. The duration of the comment is limited to three (3) minutes.

**Microsoft Teams Meeting**

Join: <https://teams.microsoft.com/meet/23768849946220?p=hi9RSyeURLLzKhuGbi>

Meeting ID: 237 688 499 462 20

Passcode: kd9Sg372

**PUBLIC COMMENT:**

None

**PRESENTATION:**

None

**CORRESPONDENCE:**

None

**RECESS TO CLOSED SESSION:**

1. CONFERENCE WITH LABOR NEGOTIATOR\*  
Pursuant to Government Code Section 54957.6

\*INDICATES NO ATTACHMENT

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Center Negotiator(s)	Lindsay Moore, Counsel Derek Parker, Chief Executive Director
Employee Organization(s)	Teamsters Local 150/Local 522 Teamsters Local 856/Local 522 Unrepresented Administrators

2. PERSONNEL ISSUES\*

Pursuant to California Governing Code Section 54957

Employee Evaluation:	Chief Executive Director Deputy Director of Administration Medical Director
Employee Appointment	Chief Executive Director

3. CONFERENCE WITH LEGAL COUNSEL: Anticipated Litigation\*

Pursuant to California Government Code Section 54956.9(b) The Board will meet in closed session to discuss significant exposure to litigation.

One (1) potential case(s).

**RECONVENE TO OPEN SESSION:**

CONSENT AGENDA: Matters of routine approval including, but not limited to Board meeting synopsis, payroll reports, referral of issues to the committee, and other consent matters. The Consent Agenda is acted upon as one unit unless a Board member requests separate discussion and/or action.

- 1. Regular Board Meeting Synopsis (March 24, 2026) Page 4

PROPOSED ACTION: Motion to Approve Consent Agenda

**STAFF REPORTS/ACTION ITEMS:**

- 1. **SUBJECT: Unexpended Funds Transfer to LAIF Account** (Staff Report 26-12) Page 8

**Recommendation:**

- 1. The Center recommends the Board of Directors approves the transfer of \$1,097,197 from the Operating Account to the LAIF Account.

- 2. **SUBJECT: Publicly Available Pay Schedule Compliance** (Staff Report 26-13) Page 10

**Recommendation:**

- 1. The Center recommends the Board of Directors approves the updated publicly available pay schedules retroactive back to 2024.

**DISCUSSION/POSSIBLE ACTION:**

**INFORMATION:**

- 1. Communications Center Statistics –March 2026 Page 14
- 2. Financial Reports – March 2026 Page 18
  - a. Monthly Credit Card Usage Statement
  - b. Budget to Actuals
  - c. Cash Flow Report

\*INDICATES NO ATTACHMENT

- d. Monthly Lease Update
- e. PAD Update
- 3. Service Anniversaries – April 2026

**CENTER REPORTS:**

- 1. Deputy Director of Administration Marissa Shmatovich\*
- 2. Operations Manager Casey Quintard\*
- 3. EMS Manager Tara Poirier\*
- 4. Training Manager Katherine Shelton\*
- 5. Chief Executive Director Parker\*

**ITEMS FOR DISCUSSION AND POTENTIAL PLACEMENT ON A FUTURE AGENDA:**

**BOARD MEMBER COMMENTS:**

**ADJOURNMENT:**

The next scheduled Board Meeting is Tuesday, May 26, 2026.

LOCATION: SRF ECC Annex  
10240 Systems Pkwy – Suite 200, Sacramento CA, 95827

TIME: 9:00 a.m.  
Board Members, Alternates, and Chiefs

POSTED: 10230 Systems Parkway, Sacramento, CA 95827  
10240 Systems Pkwy. Ste. 200, Sacramento, CA 95827  
[www.srfec.ca.gov](http://www.srfec.ca.gov)

**DISABILITY INFORMATION:**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Chief Executive Director’s Office at (916) 228-3070. Notification at least 48 hours prior to the meeting will enable the Center to make reasonable arrangements to ensure accessibility to this meeting.

**POSTING:**

This is to certify that on April 22, 2026, a copy of the agenda was posted at the following locations:

- 10230 Systems Parkway, Sacramento, CA 95827
- 10240 Systems Parkway – Suite 200, Sacramento, CA 95827
- The Center’s website at – [www.srfec.ca.gov](http://www.srfec.ca.gov)

ATTEST:

  
 \_\_\_\_\_  
 MELLISA GINGERY  
 CLERK OF THE BOARD

\*INDICATES NO ATTACHMENT

**MEETING MINUTES  
GOVERNING BOARD MEETING**

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**Tuesday, March 24, 2026**

**9:00 AM**

**Sacramento Regional Fire/EMS  
Communications Center Annex  
10240 Systems Pkwy Suite 200, CA 95827**

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**GOVERNING BOARD MEMBERS PRESENT**

Matt McGee, Chairperson	Assistant Chief, Folsom Fire Department
Joseph Fiorica, Vice Chairperson	Deputy Chief, Sacramento Metropolitan Fire District
Tilden Billiter, Board Member	Deputy Chief, Sacramento Fire Department
Josh Freeman, Board Member	Deputy Chief, Cosumnes Community Services District

**GOVERNING BOARD MEMBERS ABSENT**

**COMMUNICATIONS CENTER MANAGEMENT**

Derek Parker	Executive Director
Marissa Shmatovich	Deputy Director of Administration
Casey Quintard	Operations Manager
Katherine Shelton	Training Manager
Tara Poirier	EMS Manager

**OTHERS IN ATTENDANCE**

Lindsay Moore	Counsel, SRFECC
Corbyn Brooker	HR Manager, SRFECC
Courtney McClelland	HR Technician, SRFECC
Brad Dorsett	IT Manager, SRFECC
Bayleigh Nichols	Office Specialist, SRFECC
Mellisa Gingery	Executive Assistant, SRFECC

The meeting was called to order and roll call was taken at 9:00 a.m.

1. The Pledge of Allegiance was recited.
2. There were no agenda updates.
3. There were no public comments.

**PRESENTATION:**

None

**CLOSED SESSION:**

1. CONFERENCE WITH LABOR NEGOTIATOR\*  
Pursuant to Government Code Section 54957.6

Center Negotiator(s)	Lindsay Moore, Counsel Derek Parker, Chief Executive Director
Employee Organization(s)	Local 522 – Labor Local 522 – Managers and Supervisors Unrepresented Administrators

\*INDICATES NO ATTACHMENT

2. PERSONNEL ISSUES\*

Pursuant to California Governing Code Section 54957

- a. Employee Evaluation: Chief Executive Director  
Deputy Director of Administration  
Dispatch Managers

3. CONFERENCE WITH LEGAL COUNSEL: Anticipated Litigation\*

Pursuant to California Government Code Section 54956.9 (b) The Board will meet in closed session to discuss significant exposure to litigation.

One (1) potential case(s)

The closed session was convened at 9:01 a.m.

The open session was reconvened at 9:44 a.m.

- 1. The Board received an update; no formal action was taken
- 2. The Board received an update; no formal action was taken
- 3. The Board received an update; no formal action was taken

**CONSENT AGENDA:** Matters of routine approval including, but not limited to Board meeting synopsis, payroll reports, referral of issues to committee, other consent matters. A Consent Agenda is acted upon as one unit unless a Board member requests separate discussion and/or action.

- 1. A motion was made by Chief Freeman and seconded by Chief Fiorica to approve the Consent Agenda for the following:
  - a. Regular Board Meeting Synopsis (February 24, 2026)
  - b. Special Board Workshop of the Governing Board of SRFECC Synopsis (February 24, 2026)
  - c. Resolution 26-01, Resolution to Adopt Administrative Benefits

**AYES:** Sacramento Fire Department, Sacramento Metropolitan Fire, Cosumnes Community Services District, Folsom Fire Department

**NOES:**

**ABSENT:**

**ABSTAIN:**

Motion passed.

**ACTION ITEMS:**

- 1. Board Chair Positions
  - a. A motion was made by Chief Billiter and seconded by Chief Freeman to maintain Chief McGee as the Board Chairperson and maintain Chief Fiorica as the Board Vice Chairperson.

**AYES:** Sacramento Fire Department, Sacramento Metropolitan Fire, Cosumnes Community Services District, Folsom Fire Department

**NOES:**

**ABSENT:**

**ABSTAIN:**

Motion passed.

- 2. Administrative Analyst Job Description (Staff Report 26-10)
  - a. A motion was made by Chief McGee and seconded by Chief Billiter to approve the Administrative

\*INDICATES NO ATTACHMENT

## Analyst Job Description.

AYES: Sacramento Fire Department, Sacramento Metropolitan Fire, Cosumnes Community Services District, Folsom Fire Department

NOES:

ABSENT:

ABSTAIN:

Motion passed.

### 3. NEOGOV (Staff Report 26-11)

- a. A motion was made by Chief Freeman and seconded by Chief Fiorica to approve the NEOGOV Proposal.

AYES: Sacramento Fire Department, Sacramento Metropolitan Fire, Cosumnes Community Services District, Folsom Fire Department

NOES:

ABSENT:

ABSTAIN:

Motion passed.

## DISCUSSION/POSSIBLE ACTION:

None

## INFORMATION:

None

## CENTER REPORTS:

Deputy Director of Administration Marissa Shmatovich: Marissa reported on recent organizational updates, including the promotion of Bradley Dorsett to IT Manager and the successful completion of the CAD workstation upgrade project, which standardized dispatch floor equipment and improve maintenance efficiency. She thanked the IT team for their long hours and significant efforts to make this project come to fruition. She also noted the completion of the locker room project, increased staff utilization of the gym, and upcoming implementation of NEGGOV to enhance recruitment and compliance processes. Marissa concluded by recognizing employee service anniversaries for March.

Operations Manager Casey Quintard: Casey reported that February call volume was consistent with typical trends when adjusted for the shorter month. Routine annual console cleaning was completed to maintain equipment and support a healthy work environment. Preparations are underway for National Public Safety Telecommunicators Week in April, with staff engagement activities being planned by our Employee Experience Team (EET). Additionally, staff continue to support public education efforts, including participation by Tim Goodnow in the Every 15 Minutes Drill at Cosumnes. Casey concluded by recognizing employee service anniversaries.

Training Manager Katherine Shelton: Katherine reported continual progress with Academy 26-1, including classroom instruction, dispatch floor shadowing, and coordination of field training assignments. Three trainees from Academy 25-2 successfully completed training and are now independently assigned to shifts. Additional updates included advancement of staff into acting supervisory roles, ongoing trainer support, and coordination of upcoming training and conference opportunities. The report also highlighted Barbara's selection as California EMSA Dispatcher of the Year, with plans underway to support her recognition at the upcoming awards ceremony.

EMS Manager Tara Poirier: Tara reported on EMS updates, including the recent ProQA system update and completion of quarterly in-person dispatcher training with the main auditor and Dr. Naik. Efforts are focused on improving CPR initialization times, particularly in barrier cases, and evaluating protocol enhancements for interfacility transport requests.

\*INDICATES NO ATTACHMENT

Ongoing collaboration includes participation in regional meetings, coordination with 988 partners, and support of a regional approach to behavioral health response initiatives currently under consideration.

Chief Executive Director Derek Parker: Parker acknowledged the Center's recent growth and organizational advancements, highlighting new initiatives, positions and systems. He expressed appreciation to the Board for their support and leadership in approving key projects that have enabled the Center to progress and better serve the region.

**CORRESPONDENCE:**

**ITEMS FOR DISCUSSION AND POTENTIAL PLACEMENT ON A FUTURE AGENDA:**

**BOARD MEMBER COMMENTS:**

Chief McGee: McGee congratulated Barbara on winning award and employees celebrating service anniversaries noting longevity as a mark of success and acknowledging the challenges and efforts involved in managing the Center's growth.

Chief Fiorica: Fiorica congratulated Barbara on her award and employees with service anniversaries, attributing longevity to culture change. Thanked Tara for her involvement in Metro Fire's behavioral health working group.

Chief Freeman: Freeman highlighted the positive atmosphere of congratulating staff every meeting, emphasizing staff engagement beyond just a paycheck. Encouraged board members to participate in Telecommunications Week. Noted upcoming developments in Cosumnes (parking garage, hotel ground breaking at Sky River Casino) and the Luke Bryan concert in Elk Grove (May 16th) as potential significant events.

Chief Billiter: Billiter expressed appreciation for the transparency, diligence, and thoroughness of the staff, making it easy to support them.

**ADJOURNMENT:**

The meeting was adjourned at 10:05 a.m.

ATTEST:

  
MELLISA GINGERY  
CLERK OF THE BOARD

\_\_\_\_\_  
MATTHEW MCGEE  
CHAIRPERSON

\_\_\_\_\_  
JOSEPH FIORICA  
VICE CHAIRPERSON



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**STAFF REPORT** (REPORT 26-12)

**DATE:** April 28, 2026  
**TO:** Board of Directors  
**FROM:** Derek Parker, Chief Executive Director  
**BY:** Marissa Shmatovich, Deputy Director of Administration  
**SUBJECT:** UNEXPENDED FUNDS TRANSFER TO LAIF ACCOUNT

**RECOMMENDATION**

The Center recommends:

1. The Board of Directors approves the transfer of \$1,097,197 from the Operating Account to the LAIF Account.

**BACKGROUND/ANALYSIS:**

At the conclusion of each fiscal year, the financial audit identifies a final, audited balance of unexpended funds. These funds represent budgeted amounts that were not spent during the fiscal year, most commonly due to salary savings resulting from vacant or unfilled positions. Until formally reallocated, these unexpended funds remain in the operating account.

Historically, the Center has used unexpended funds to support Capital Improvement Program (CIP) projects in subsequent fiscal years. However, in both the previous and current fiscal years, additional CIP allocations were not required.

Following the completion of the annual audits, the Center identified unexpended funds from Fiscal Years 2023–2024 and 2024–2025 that are available for transfer. Staff recommends transferring these funds to the Center’s newly established Local Agency Investment Fund (LAIF) account. This will allow the funds to accrue interest while the Center continues implementing previously approved CIP projects and evaluates future capital improvement needs.

A portion of these funds has already been allocated to other projects previously approved by the Board. Those allocations have been accounted for and are reflected in the final transfer amount requested.

**FINANCIAL ANALYSIS**

Unexpended funds from Fiscal Years 2023–2024 and 2024–2025 were identified through the annual financial audit process. These funds represent budgeted amounts that were not expended during the respective fiscal years.

The total unexpended funds available are summarized below:

FY23/24	\$450,000
FY24/25	\$750,000
Less: Funds Used for Previously Approved Projects	-\$102,803
Total Available to Transfer	\$1,097,197

Staff recommends transferring \$1,097,197 from the Operating Account to the Center’s Local Agency Investment Fund (LAIF) account to allow the funds to earn interest until they are needed for future capital improvement projects. These funds originate from previously approved budgets and staff reports and have been verified through the annual financial audit process.

This transfer will not impact the current fiscal year operating budget. The remaining balance in the Operating Account will

Staff Report: Unexpended Funds Transfer to LAIF Account, Report #25-12

Date: April 28, 2026

Page 2

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continue to fully support the remaining Fiscal Year 2025–2026 budget, while maintaining approximately \$1 million in reserve for cash flow purposes. Account balances can be found in the Cash Flow report included in the board packet(s).

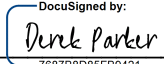
This recommendation is in alignment with Strategic Blueprint focus area 4 – taking actions to prepare SRFECC for sustained future growth.

Should you have any questions, please contact me prior to the Board meeting.

Respectfully submitted,

Signed by:  
  
MARISSA SHMATOVICH  
DEPUTY DIRECTOR OF ADMINISTRATION

Staff Report recommendation authorized by:

DocuSigned by:  
  
DEREK PARKER  
CHIEF EXECUTIVE DIRECTOR

*Attachments: none*



# Sacramento Regional Fire/EMS Communications Center

10230 Systems Parkway, Sacramento, CA 95827-3007

www.srfecc.ca.gov

## STAFF REPORT (REPORT 26-13)

**DATE:** April 28, 2026

**TO:** Board of Directors

**FROM:** Derek Parker, Chief Executive Director

**BY:** Corbyn Brooker, HR Manager

**SUBJECT:** Publicly Available Pay Schedule Compliance

## RECOMMENDATION

The Board of Directors is requested to:

1. Approve the Updated Publicly available Pay Schedules retroactive back to 2024.

## BACKGROUND/ANALYSIS:

The Center recently conducted a review of its Publicly Available Pay Schedules following an employee inquiry regarding retirement calculations. Through that review, it was identified that prior published wage tables did not fully align with applicable reporting standards under California Public Employees' Retirement System (CalPERS).

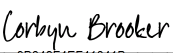
In accordance with California Code of Regulations § 570.5, CalPERS requires that publicly available pay schedules meet specific formatting and publication criteria in order to ensure reportable compensation is properly documented for retirement purposes.

To ensure full compliance and transparency, the Center is updating its Publicly Available Pay Schedules retroactively from 2024 to present. The wage tables being presented reflect previously approved compensation rates and Board-authorized adjustments for each respective year. These tables do not establish new compensation amounts but instead formalize and republish historical wage information in a manner that aligns with regulatory requirements.

In some instances, positions that were previously compensated pursuant to contract but not reflected within the published salary schedule are now being incorporated into the official wage tables to ensure completeness and compliance.

This action is intended to bring the Center into full alignment with regulatory standards and to ensure accurate retirement reporting moving forward.

Respectfully Submitted,

DocuSigned by:  
  
 CORBYN BROOKER  
 HUMAN RESOURCES MANAGER

Staff Report recommendation authorized by:

DocuSigned by:  
  
 DEREK PARKER  
 CHIEF EXECUTIVE DIRECTOR  
*Attachment – Wage Tables 2024, 2025, 2026*

# SRFECC Wage Table

*Effective July 1, 2024*

Steps		1		2		3		4		5	
Department	Position	Hourly	Salary	Hourly	Salary	Hourly	Salary	Hourly	Salary	Hourly	Salary
<b>Administration</b>	CAD Administrator	53.50	9,272.90	56.17	9,736.55	58.98	10,223.37	61.93	10,734.54	65.03	11,271.27
	CAD/Radio Technician	42.29	7,330.96	44.41	7,697.51	46.63	8,082.38	48.96	8,486.50	51.41	8,910.83
	Executive Assistant	37.66	6,528.34	39.55	6,854.76	41.52	7,197.49	43.60	7,557.37	45.78	7,935.24
	HR Analyst	47.92	8,306.48	50.32	8,721.80	52.83	9,157.89	55.48	9,615.79	58.25	9,616.68
	HR Manager	55.48	9,615.79	58.25	10,096.58	61.16	10,601.41	64.22	11,131.48	67.43	11,688.05
	HR Technician	28.39	4,921.28	29.81	5,167.34	31.30	5,425.71	32.87	5,697.00	34.51	5,981.85
	Accounting Specialist II	47.62	8,253.70	50.00	8,666.39	52.50	9,099.70	55.12	9,554.69	57.88	10,032.42
	Office Specialist	28.39	4,921.28	29.81	5,167.34	31.30	5,425.71	32.87	5,697.00	34.51	5,981.85
	GIS Analyst	48.29	8,370.18	50.70	8,788.69	53.24	9,228.12	55.90	9,689.53	58.70	10,174.01
	Payroll/Benefits Administrator	48.55	8,415.68	50.98	8,836.46	53.53	9,278.29	56.21	9,742.20	59.02	10,229.31
	Systems Engineer	55.85	9,680.67	58.64	10,164.27	61.57	10,672.13	64.65	11,206.00	67.89	11,767.60
Telecommunication Engineer	52.51	9,101.82	55.14	9,556.91	57.89	10,034.76	60.79	10,536.49	63.83	11,063.32	
<b>Operations</b>	Recruit	27.02									
	Dispatcher 1	28.37	5,106.60	29.79	5,362.20	31.28	5,630.31	32.84	5,911.83	-	-
	Dispatcher 2	32.06	5,770.78	33.66	6,059.32	35.35	6,362.28	37.11	6,680.40	38.97	7,014.42
	Dispatcher 3	35.35	6,363.00	37.11	6,679.80	38.97	7,014.60	40.92	7,365.33	42.96	7,733.60
	Supervisor	45.11	8,119.80	47.37	8,525.79	49.74	8,953.20	52.22	9,399.60	54.83	9,869.58
	Manager	63.59	11,445.50	66.77	12,017.78	70.10	12,618.66	73.61	13,249.60	77.29	13,912.08
<b>Management</b>	Executive Director*				15,868.43		16,661.85		17,494.94		18,369.69
	Administration Manager*		11,788.87		12,378.31		12,997.22		13,647.08		14,329.44
	Operations Manager*		11,788.87		12,378.31		12,997.22		13,647.08		14,329.44

## SRFECC Wage Table

*Effective July 1, 2025*

Steps		1		2		3		4		5	
Department	Position	Hourly	Salary	Hourly	Salary	Hourly	Salary	Hourly	Salary	Hourly	Salary
<b>Administration</b>	CAD Administrator	55.11	9,551.53	57.86	10,029.11	60.75	10,530.57	63.79	11,057.09	66.98	11,609.95
	CAD/Radio Technician	43.56	7,550.17	45.74	7,927.68	48.02	8,324.07	50.42	8,740.27	52.95	9,177.28
	Executive Assistant	38.79	6,723.57	40.73	7,059.74	42.77	7,412.73	44.90	7,783.37	47.15	8,172.54
	HR Manager	56.65	9,819.33	59.48	10,310.30	62.46	10,825.82	65.58	11,367.11	68.86	11,935.46
	HR Technician	29.24	5,068.56	30.70	5,321.99	32.24	5,588.09	33.85	5,867.49	35.54	6,160.87
	Accounting Specialist II	49.05	8,501.76	51.50	8,926.85	54.08	9,373.19	56.78	9,841.85	59.62	10,333.94
	Office Specialist	29.24	5,068.27	30.70	5,321.68	32.24	5,587.76	33.85	5,867.15	35.54	6,160.51
	GIS Analyst	49.74	8,621.37	52.23	9,052.44	54.84	9,505.07	57.58	9,980.32	60.46	10,479.33
	Payroll/Benefits Administrator	50.01	8,667.79	52.51	9,101.18	55.13	9,556.24	57.89	10,034.05	60.78	10,535.76
	IT Manager		11,789.59		12,379.07		12,998.02		13,647.92		14,330.32
	Radio Communication Systems Analyst	48.95	8,484.67	51.40	8,909.33	53.97	9,354.80	56.67	9,822.80	59.50	10,313.33
	Systems Engineer	57.53	9,971.09	60.40	10,469.64	63.42	10,993.12	66.59	11,542.78	69.92	12,119.92
Telecommunication Engineer	54.09	9,374.79	56.79	9,843.52	59.63	10,335.70	62.61	10,852.49	65.74	11,395.11	
<b>Operations</b>	Recruit	27.83									
	Dispatcher 1	29.22	5,259.80	30.68	5,523.07	32.22	5,799.22	33.83	6,089.18	-	-
	Dispatcher 2	33.02	5,943.92	34.67	6,240.56	36.41	6,553.89	38.22	6,880.19	40.14	7,225.04
	Dispatcher 3	36.41	6,553.89	38.23	6,881.58	40.14	7,225.66	42.15	7,586.95	44.25	7,965.00
	Supervisor	46.46	8,363.39	48.79	8,781.56	51.23	9,220.64	53.79	9,681.67	56.47	10,164.60
	Manager		11,788.87		12,378.31		12,997.22		13,647.08		14,329.44
<b>Management</b>	Chief Executive Director*				15,868.43		16,661.85		17,494.94		18,369.69
	Deputy Director of Administration*		13,856.50		14,558.78		15,286.71		16,051.05		16,853.60
	Operations Manager*		11,788.87		12,378.31		12,997.22		13,647.08		14,329.44

## SRFECC Wage Table

*Effective July 1, 2026*

Steps		1		2		3		4		5	
Department	Position	Hourly	Salary	Hourly	Salary	Hourly	Salary	Hourly	Salary	Hourly	Salary
<b>Administration</b>	CAD Administrator	56.76	9,838.97	59.60	10,330.92	62.58	10,847.47	65.71	11,389.84	69.00	11,959.33
	CAD Technician	44.87	7,776.91	47.11	8,165.76	49.47	8,574.05	51.94	9,002.75	54.54	9,452.89
	Data Technician	47.11	8,166.11	49.47	8,574.42	51.94	9,003.14	54.54	9,453.30	57.27	9,925.96
	Executive Assistant	39.95	6,925.31	41.95	7,271.57	44.05	7,635.15	46.25	8,016.91	48.56	8,417.76
	HR Manager		11,789.59	-	12,379.16	-	12,998.22	-	13,648.13	-	14,330.54
	HR Technician	30.12	5,220.31	31.62	5,481.33	33.20	5,755.40	34.86	6,043.17	36.61	6,345.33
	Administrative Analyst	48.95	8,484.67	51.40	8,908.90	53.97	9,354.35	56.67	9,822.07	59.50	10,313.67
	Accounting Specialist II	50.52	8,757.06	53.05	9,194.91	55.70	9,654.66	58.48	10,137.39	61.41	10,644.26
	Office Specialist	30.12	5,220.31	31.62	5,481.33	33.20	5,755.40	34.86	6,043.17	36.61	6,345.33
	GIS Analyst	51.23	8,880.25	53.79	9,324.26	56.48	9,790.47	59.31	10,280.00	62.27	10,794.00
	IT Manager		12,143.28		12,750.44		13,132.95		13,789.60		14,479.08
	Payroll/Benefits Administrator	51.51	8,928.45	54.09	9,374.87	56.79	9,843.62	59.63	10,335.80	62.61	10,852.59
	Radio Communications System Analyst	50.42	8,739.21	52.94	9,176.17	55.59	9,634.98	58.37	10,116.72	61.28	10,622.56
Systems Engineer	59.26	10,271.02	62.22	10,784.57	65.33	11,323.80	68.60	11,889.99	72.03	12,484.49	
<b>Operations</b>	Recruit	28.66									
	Dispatcher 1	30.10	5,417.39	31.60	5,688.26	33.18	5,972.67	34.84	6,271.30	-	-
	Dispatcher 2	34.01	6,121.91	35.71	6,428.00	37.50	6,749.40	39.37	7,086.87	41.34	7,441.22
	Dispatcher 3	37.50	6,750.41	39.38	7,087.93	41.35	7,442.33	43.41	7,814.45	45.58	8,205.17
	Supervisor Manager	47.85	8,613.68	50.25	9,044.37	52.76	9,496.59	55.40	9,971.42	58.17	10,469.99
		12,142.54		12,749.66		13,387.14		14,056.50		14,759.32	
<b>Management</b>	Executive Director*				15,868.43		16,661.85		17,494.94		18,369.69
	Deputy Director of Administration		13,856.50		14,558.78		15,286.72		16,051.05		16,853.61
	Deputy Director of Operations		13,856.50		14,558.78		15,286.72		16,051.05		16,853.61



# Sacramento Regional Fire/EMS Communications Center

10230 Systems Parkway, Sacramento, CA 95827-3006

[www.sfecc.ca.gov](http://www.sfecc.ca.gov)

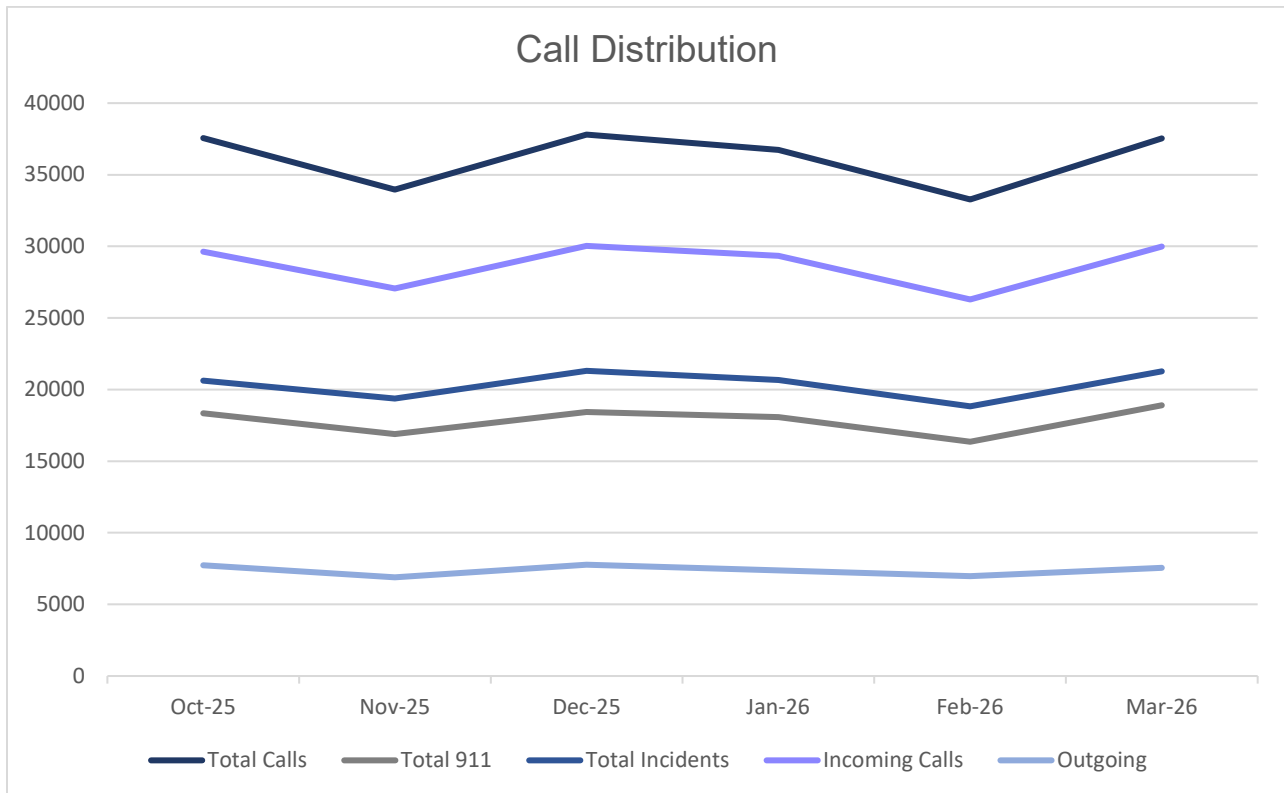
## Telephony Performance Measure March 2026

### Overview

TOTAL CALL VOL.	37,536
TOTAL INCIDENTS	21,277
INCOMING CALLS	29,982
OUTGOING CALLS	7,554

### Incoming Lines Detail

911 LINES	18,902
SEVEN DIGIT EMERGENCY	4,275
ALLIED/ADMIN	6,682





**Sacramento Regional Fire/EMS Communications Center**

10230 Systems Parkway, Sacramento, CA 95827-3006

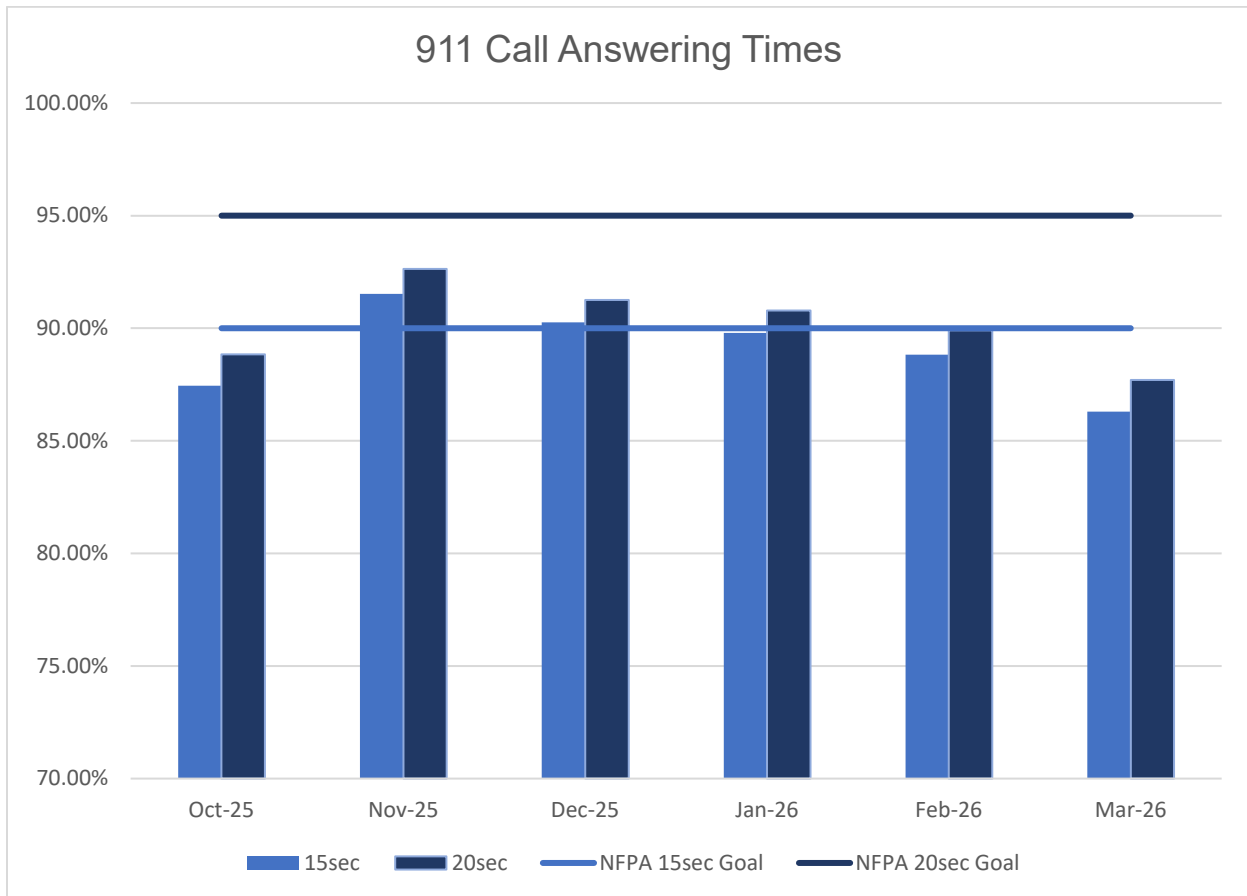
[www.srfecc.ca.gov](http://www.srfecc.ca.gov)

**Emergency Lines Answering Standard: NFPA-1221 (2019 Edition)**

**90% answered within 15 seconds**

**95% answered within 20 seconds**

Month	15 Seconds Compliance	20 Seconds Compliance
Oct	86.85%	88.04%
Nov	90.35%	91.24%
Dec	88.65%	89.78%
Jan	89.16%	90.10%
Feb	87.80%	88.76%
Mar	86.32%	87.62%

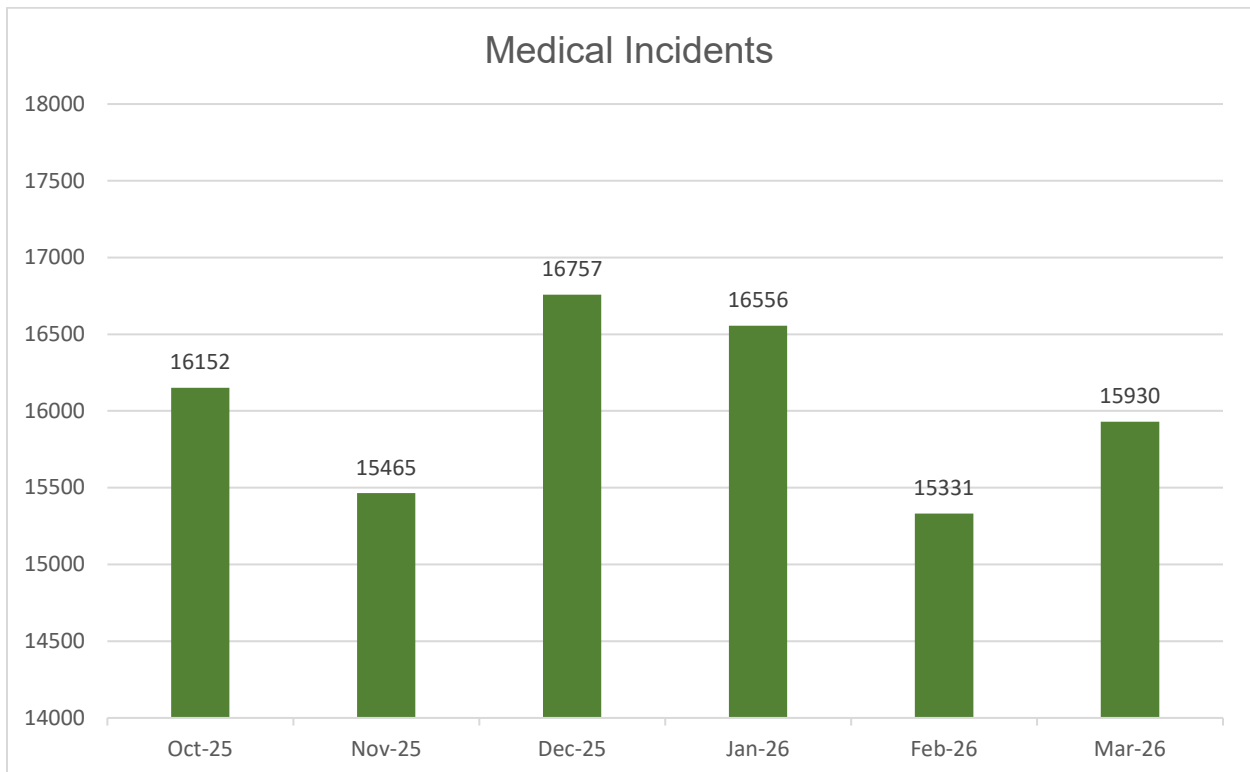
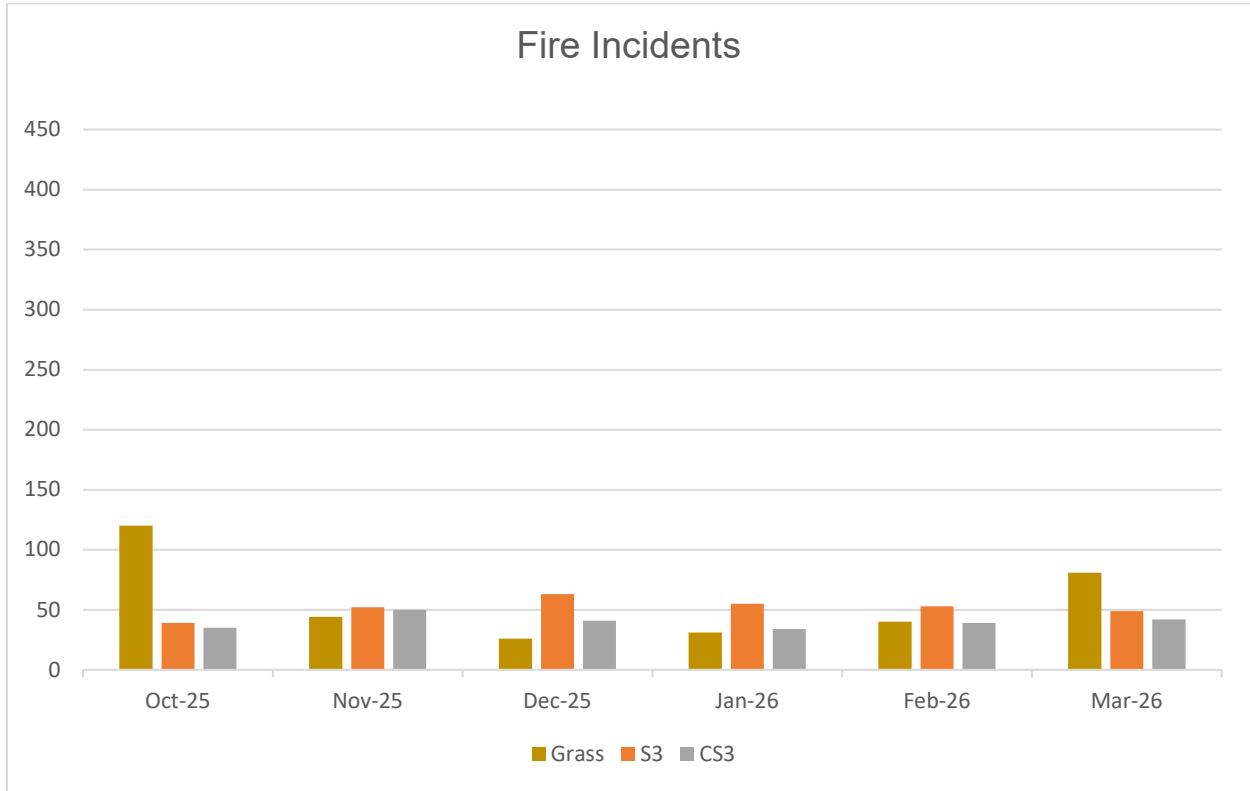




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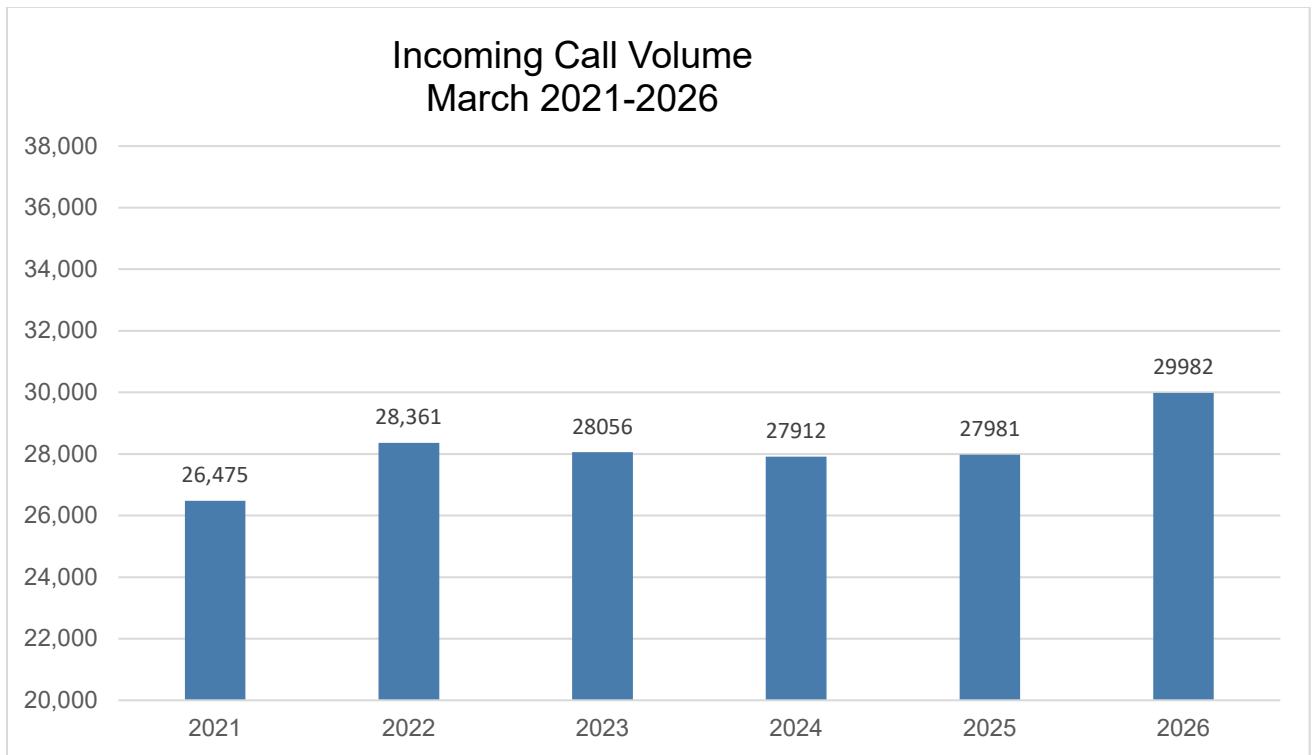
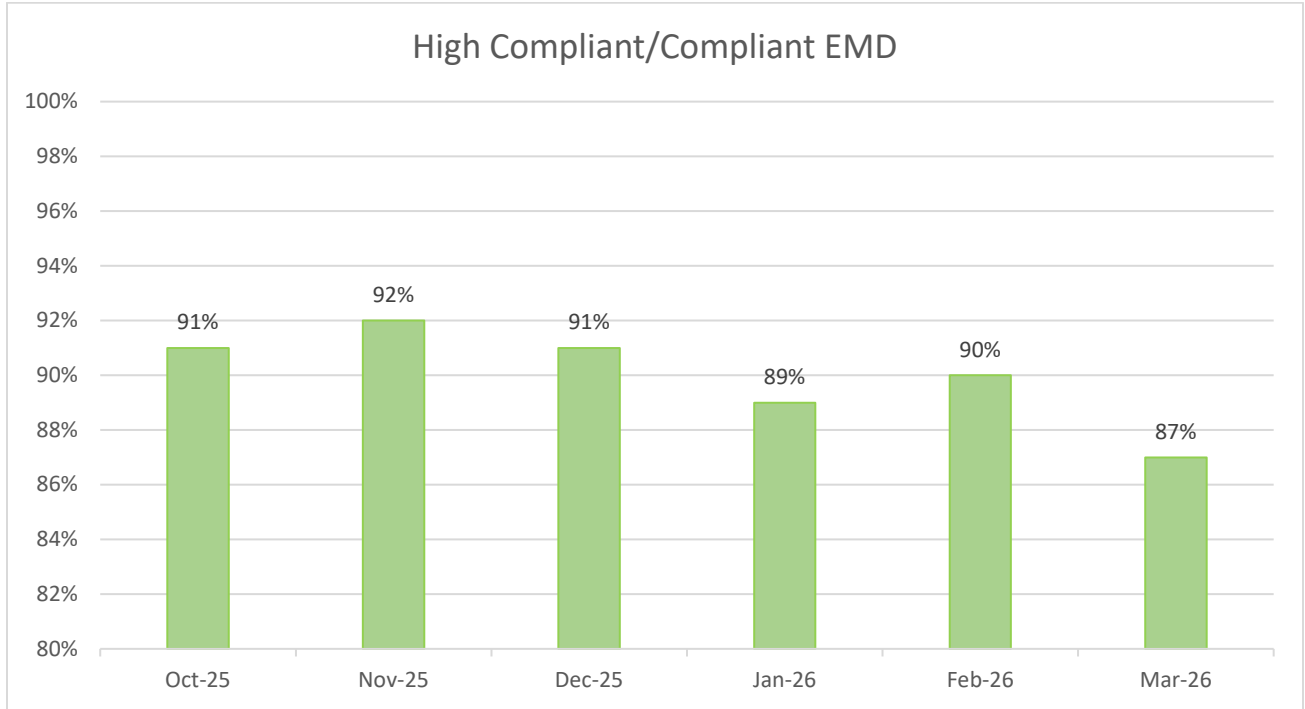




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**Sacramento Regional Fire/EMS Communications Center**  
 10230 Systems Parkway, Sacramento, CA 95827-3006  
 www.srfecc.ca.gov

**Executive Monthly Credit Card Usage Report  
 FY 25-26**

**Reporting Month: March 2026**

Last 4 of card	Last Name	Status	Credit Limit	Monthly Usage	Approvals		
					Employee	Manager	CED
7703	Brooker	Open	\$ 2,000.00	\$ 256.85	LB	M	DP
7727	Dorsett	Open	\$ 2,000.00	\$ 77.76	BD	M	DP
5543	Gingery	Open	\$ 15,000.00	\$ 10,772.51	MG	M	DP
9801	Kukharets	Open	\$ 2,000.00	\$ 509.35	RE	BD	DP
8134	Nichols	Open	\$ 15,000.00	\$ 4,098.13	BN	M	DP
3320	Poirier	Open	\$ 1,500.00	\$ 94.40	TP	CR	DP
0586	Quintard	Open	\$ 1,500.00	\$ 430.49	CR	M	DP
8295	Shelton	Open	\$ 3,000.00	\$ 3,000.00	KS	CR	DP
9339	Shmatovich	Open	\$ 2,000.00	\$ 1,522.14	M	CR	DP
7583	Soares	Open	\$ 1,500.00	\$ -			
0502	Strong	Open	\$ 1,500.00	\$ 62.40	EMS	TP	DP
9713	Tackett	Open	\$ 1,500.00	\$ 194.88	DT	TP	DP
5967	Vargo	Open	\$ 15,000.00	\$ 10,828.82	CV	M	DP
3923	Vazquez	Open	\$ 1,500.00	\$ 499.36	YV	CR	DP
4445	Parker	Open	\$ 5,000.00	\$ -			
		<b>Total:</b>	<b>\$ 70,000.00</b>	<b>\$ 32,347.09</b>			

**New/Closed Accounts Added:** No

**Cards Reported Lost or Stolen:** None

**Disputed Transactions:** None

**Changes in Authorization Limits:** Yes

-Katherine Shelton: temporary increase to \$3,000

**Monthly Liability:** \$70,000



**Sacramento Regional Fire/EMS Communications Center**

10230 Systems Parkway, Sacramento, CA 95827-3006

www.srfecc.ca.gov

FY 25-26					
Total Monthly Credit Card Usage					
July	\$	23,702.46	January	\$	30,055.82
August	\$	18,487.52	February	\$	22,581.09
September	\$	25,497.86	March	\$	32,347.09
October	\$	16,361.34	April		
November	\$	17,221.62	May		
December	\$	12,452.24	June		

I certify I have reviewed and approved the monthly credit card transactions and activity as reported. These are legitimate expenses incurred solely for the benefit of SRF ECC business. I also certify that no alcoholic beverages, tobacco products, gift cards or gift certificates were purchased.

DocuSigned by:  
  
 7687B8D85FB9421...

4/8/2026

Chief Executive Director Signature

Date



# Sacramento Regional Fire/EMS Communications Center

10230 Systems Parkway, Sacramento, CA 95827-3006

www.srfecc.ca.gov

## FY 25/26 Budget to Actuals Report

Quarter End March 2026

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GL Account	Description	FY 25/26 Budget	Period 7 Actual	Period 8 Actual	Period 9 Actual	FY 25/26 YTD Actual	FY 25/26 YTD Budget	FY 25/26 YTD Variance	FY 25/26 YTD Variance %	Budget Remainder
<b>REVENUE</b>										
4010-910	Member Contribution SMFD	(6,108,469)	0	0	0	6,108,469	(6,108,469)	0	0.00%	0
4010-920	Member Contribution SFD	(6,250,526)	0	0	0	6,250,526	(6,250,526)	0	0.00%	0
4010-930	Member Contribution CFD	(1,278,517)	0	0	0	1,278,517	(1,278,517)	0	0.00%	0
4010-940	Member Contribution FFD	(568,230)	0	0	0	568,230	(568,230)	0	0.00%	0
4014-000	OES Deployment	(1)	977	0	2,350	435,695	(1)	(435,696)	43569606.00%	(435,696)
4015:4998	Other Revenue	0	8,232	4,814	7,570	53,782	0	(53,782)	0.00%	(53,782)
<b>TOTAL REVENUE</b>		<b>(14,205,743)</b>	<b>9,209</b>	<b>4,814</b>	<b>9,920</b>	<b>14,695,219</b>	<b>(14,205,743)</b>	<b>(489,478)</b>	<b>3.45%</b>	<b>(489,478)</b>

GL Account	Description	FY 25/26 Budget	Period 7 Actual	Period 8 Actual	Period 9 Actual	FY 25/26 YTD Actual	FY 25/26 YTD Budget	FY 25/26 YTD Variance	FY 25/26 YTD Variance %	Budget Remainder
<b>EMPLOYEE-RELATED EXPENSES</b>										
5010	Base Salaries and Wages	6,144,958	410,500	408,206	416,667	3,657,915	4,608,718	950,803	20.63%	2,487,043
5020	Overtime	300,000	16,118	27,466	32,111	260,134	225,000	(35,134)	-15.62%	39,866
5030	Overtime - FLSA	133,069	8,235	6,042	5,809	63,877	99,801	35,924	36.00%	69,191
5035	OES Deployment	1	0	0	0	229,315	1	(229,314)	-22931352.00%	(229,314)
5040	Uniform Allowance	47,350	400	400	400	3,300	35,512	32,212	90.71%	44,050
5050	Night/Admin Shift Differential	117,144	4,298	4,140	3,690	41,958	87,858	45,900	52.24%	75,186
5055	Out-of-Class Pay	41,300	1,355	2,233	2,110	17,748	30,975	13,227	42.70%	23,552
5060	Longevity	52,700	3,600	3,600	3,600	34,650	39,525	4,875	12.33%	18,050
5065	On-Call Pay	82,575	6,100	5,775	4,150	52,900	61,931	9,031	14.58%	29,675
5115	Vacation Cash Out	54,000	12,279	4,080	5,952	49,016	40,500	(8,516)	-21.03%	4,984
5120	Sick Leave	0	12,446	24,307	18,767	160,427	0	(160,427)	0.00%	(160,427)
5130	CTO Leave	0	9,991	8,109	11,548	113,188	0	(113,188)	0.00%	(113,188)
5140	Holiday Pay	249,855	86,772	34,475	46	252,064	187,391	(64,673)	-34.51%	(2,209)
5220	Training Pay	43,285	4,388	3,241	3,487	31,292	32,464	1,172	3.61%	11,993
5310	Workers Compensation Insurance	106,500	5,877	5,877	5,877	52,892	79,875	26,983	33.78%	53,608
5410	FED ER Tax - Medicare	80,000	7,701	7,014	6,687	66,162	60,000	(6,162)	-10.27%	13,838
5413	FED ER Tax - Social Security	1,000	0	0	0	0	750	750	100.00%	1,000
5420	State ER Tax - ETT	3,000	377	9	37	452	2,250	1,798	79.92%	2,548
5423	State ER Tax- UI-	25,000	10,924	265	1,061	13,015	18,750	5,735	30.59%	11,985
5510	Medical Insurance	1,351,970	101,471	96,462	97,539	878,401	1,013,978	135,576	13.37%	473,569
5520	Dental Insurance	119,769	7,587	6,468	8,199	67,798	89,827	22,029	24.52%	51,971
5530	Vision Insurance	12,781	654	677	689	6,225	9,586	3,361	35.06%	6,556
5610	Retirement Benefit Expense	1,466,788	115,011	115,811	113,443	1,030,793	1,100,091	69,299	6.30%	435,996
5620	OPEB Benefit Expense	464,069	35,459	37,441	37,441	314,825	348,052	33,227	9.55%	149,244
5625	Education Incentive	57,026	4,832	4,932	4,980	46,176	42,769	(3,407)	-7.97%	10,849
5690	Other Salary and Benefit Expns	14,000	1,252	1,163	1,341	11,201	10,500	(701)	-6.68%	2,799
<b>TOTAL EMPLOYEE-RELATED EXPENSES</b>		<b>10,968,140</b>	<b>867,627</b>	<b>808,193</b>	<b>785,631</b>	<b>7,455,724</b>	<b>8,226,104</b>	<b>770,382</b>	<b>9.37%</b>	<b>3,512,416</b>

GL Account	Description	FY 25/26 Budget	Period 7 Actual	Period 8 Actual	Period 9 Actual	FY 25/26 YTD Actual	FY 25/26 YTD Budget	FY 25/26 YTD Variance	FY 25/26 YTD Variance %	Budget Remainder
<b>MATERIALS &amp; SUPPLIES</b>										
6010	Office Supplies	11,000	144	466	336	5,354	8,250	2,896	35.10%	5,646
6013	Office Supplies - Ink Cartridge	1,500	0	0	0	0	1,125	1,125	100.00%	1,500
6015	Equipment Rental	12,500	848	848	848	7,635	9,375	1,740	18.56%	4,865
6020	Postage	1,000	81	22	94	373	750	377	50.30%	627
6050	Center Supplies	19,000	1,309	994	1,898	20,025	14,250	(5,775)	-40.53%	(1,025)
6090	Other Materials and Supplies	1,000	0	143	0	361	750	389	51.93%	639
<b>TOTAL MATERIALS &amp; SUPPLIES</b>		<b>46,000</b>	<b>2,382</b>	<b>2,473</b>	<b>3,176</b>	<b>33,748</b>	<b>34,500</b>	<b>753</b>	<b>2.18%</b>	<b>12,253</b>

GL Account	Description	FY 25/26 Budget	Period 7 Actual	Period 8 Actual	Period 9 Actual	FY 25/26 YTD Actual	FY 25/26 YTD Budget	FY 25/26 YTD Variance	FY 25/26 YTD Variance %	Budget Remainder
<b>PROFESSIONAL SERVICES</b>										
6110	Legal Services	240,000	4,157	20,856	7,258	141,642	180,000	38,358	21.31%	98,358
6115	Accounting and Audit Services	26,200	55	757	208	25,706	19,650	(6,056)	-30.82%	494
6120	Actuary Services	11,000	0	0	0	2,300	8,250	5,950	72.12%	8,700
6125	Consulting Services	668,401	33,420	33,255	33,145	494,441	501,301	6,860	1.37%	173,960
6140	Technological Services	132,640	4,350	8,701	5,707	73,639	99,480	25,841	25.98%	59,001
6190	Other Professional Services	600	0	324	151	475	450	(25)	-5.50%	125
<b>TOTAL PROFESSIONAL SERVICES</b>		<b>1,078,841</b>	<b>41,982</b>	<b>63,893</b>	<b>46,469</b>	<b>738,203</b>	<b>809,131</b>	<b>70,927</b>	<b>8.77%</b>	<b>340,637</b>



# Sacramento Regional Fire/EMS Communications Center

10230 Systems Parkway, Sacramento, CA 95827-3006

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## FY 25/26 Budget to Actuals Report

Quarter End March 2026

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GL Account	Description	FY 25/26 Budget	Period 7 Actual	Period 8 Actual	Period 9 Actual	FY 25/26 YTD Actual	FY 25/26 YTD Budget	FY 25/26 YTD Variance	FY 25/26 YTD Variance %	Budget Remainder
<b>COMMUNICATION EQUIPMENT &amp; SERVICES</b>										
6220	Maintenance - Radios & Radio Equipment	43,050	534	100	8,945	11,028	32,288	21,259	65.84%	32,022
6221	Maintenance - Radio Consoles & Other	91,245	10,937	1,653	1,653	49,247	68,434	19,187	28.04%	41,998
6223	Radio - Backbone Subscription SRRCs	21,000	1,294	1,294	1,294	13,176	15,750	2,574	16.35%	7,824
6230	Communication Services	289,255	31,669	32,409	32,807	208,790	216,941	8,151	3.76%	80,465
6245	Maintenance - Tower Equipment	16,740	130	130	130	3,992	12,555	8,563	68.21%	12,748
6250	Communication Supplies	11,000	115	0	0	115	8,250	8,135	98.61%	10,885
6290	Other Communication Services and Equipment	1,000	365	0	0	409	750	341	45.49%	591
<b>TOTAL COMMUNICATION EQUIPMENT &amp; SERVICES</b>		<b>473,290</b>	<b>45,044</b>	<b>35,586</b>	<b>44,829</b>	<b>286,757</b>	<b>354,968</b>	<b>68,211</b>	<b>19.22%</b>	<b>186,533</b>

GL Account	Description	FY 25/26 Budget	Period 7 Actual	Period 8 Actual	Period 9 Actual	FY 25/26 YTD Actual	FY 25/26 YTD Budget	FY 25/26 YTD Variance	FY 25/26 YTD Variance %	Budget Remainder
<b>HW &amp; SW MAINT</b>										
6310	Hardware Maintenance - Equipment	25,000	1,086	1,086	1,086	6,516	18,750	12,234	65.25%	18,484
6315	Hardware Maintenance - Network	788	90	45	45	405	591	185	31.40%	382
6319	Hardware Maintenance Other	1,000	0	0	0	0	750	750	100.00%	1,000
6320	Software Maintenance - Applications	268,639	18,397	16,674	13,924	133,707	201,479	67,773	33.64%	134,933
6322	CAD Maintenance and Support/Northrop Grumman	558,783	43,581	14,478	75,595	393,998	419,087	25,089	5.99%	164,784
6323	Software Maintenance - GIS	88,054	6,835	8,630	7,172	63,645	66,041	2,395	3.63%	24,409
6330	Software Maintenance - Network	1,045	0	0	0	1,020	784	(236)	-30.15%	25
6350	Computer Supplies	5,500	749	6,408	33	10,097	4,125	(5,972)	-144.78%	(4,597)
6390	Other, Computer Services and Supplies	1,200	0	0	43	43	900	857	95.17%	1,157
<b>TOTAL HW &amp; SW MAINT</b>		<b>950,009</b>	<b>70,738</b>	<b>47,321</b>	<b>97,898</b>	<b>609,431</b>	<b>712,507</b>	<b>103,074</b>	<b>14.47%</b>	<b>340,577</b>

GL Account	Description	FY 25/26 Budget	Period 7 Actual	Period 8 Actual	Period 9 Actual	FY 25/26 YTD Actual	FY 25/26 YTD Budget	FY 25/26 YTD Variance	FY 25/26 YTD Variance %	Budget Remainder
<b>FACILITIES &amp; FLEET</b>										
6410	Services - Landscaping	4,800	399	399	399	3,588	3,600	12	0.33%	1,212
6415	Maintenance - Building	13,730	1,106	226	3,060	17,659	10,297	(7,362)	-71.50%	(3,930)
6260	Lease - CTC	99,000	8,258	8,258	8,258	65,820	74,250	8,430	11.35%	33,180
6420	Services - Custodial	70,000	5,150	5,150	5,150	46,300	52,500	6,200	11.81%	23,700
6421	Services - Center Security	50	0	0	0	50	37	(13)	-33.84%	0
6425	Maintenance - HVAC	16,000	2,597	5,740	0	11,630	12,000	371	3.09%	4,371
6235	Maintenance - Power Supply	34,700	396	396	396	31,354	26,025	(5,329)	-20.48%	3,346
6430	Services - Cable	2,487	186	186	186	1,667	1,866	198	10.63%	820
6435	Services - Pest Control	1,100	77	77	77	693	825	132	15.98%	407
6490	Other, Facilities and Fleet	21,007	0	0	4,944	9,015	15,755	6,740	42.78%	11,991
6510	Utilities - Electric	63,779	4,478	4,070	4,265	41,334	47,834	6,500	13.59%	22,445
6515	Utilities - Water	9,000	413	433	436	6,097	6,750	653	9.67%	2,903
6520	Utilities - Refuse Collection / Disposal	10,600	871	1,144	952	8,426	7,950	(476)	-5.99%	2,174
6525	Utilities - Sewage Disposal Services	2,079	0	169	0	676	1,559	883	56.62%	1,403
6635	Services - Bottled Water	5,500	0	390	777	3,935	4,125	190	4.60%	1,565
6645	Services - Printing	3,300	205	207	627	2,339	2,475	136	5.51%	961
6650	Services - Shredding	3,960	262	319	319	2,831	2,970	139	4.69%	1,129
6652	Fleet - Maintenance	5,600	135	135	354	5,077	4,200	(877)	-20.87%	523
6654	Fleet - Fuel	13,000	36	926	862	7,274	9,750	2,476	25.40%	5,726
6655	Insurance (Property and Fleet)	75,020	5,556	5,556	5,556	50,002	56,263	6,263	11.13%	25,018
6690	Other - Facility & Fleet Management	1,000	0	0	119	1,180	750	(430)	-57.38%	(180)
<b>TOTAL FACILITIES &amp; FLEET</b>		<b>455,712</b>	<b>30,125</b>	<b>33,781</b>	<b>36,737</b>	<b>316,947</b>	<b>341,783</b>	<b>24,837</b>	<b>7.27%</b>	<b>138,765</b>



# Sacramento Regional Fire/EMS Communications Center

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## FY 25/26 Budget to Actuals Report

Quarter End March 2026

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GL Account	Description	FY 25/26 Budget	Period 7 Actual	Period 8 Actual	Period 9 Actual	FY 25/26 YTD Actual	FY 25/26 YTD Budget	FY 25/26 YTD Variance	FY 25/26 YTD Variance %	Budget Remainder
<b>RECRUITMENT, RETENTION &amp; TRAINING</b>										
6610	Recruitment	24,875	2,160	7,520	11,591	15,449	18,656	3,207	17.19%	9,426
6612	Employee Retention	21,450	1,131	2,364	3,471	20,296	16,088	(4,209)	-26.16%	1,154
6615	Employee Education & Training	29,200	1,453	1,355	8,691	(784)	21,900	22,684	103.58%	29,984
6618	Conference Registration	20,700	7,084	25	8,895	34,044	15,525	(18,519)	-119.29%	(13,344)
6621	Air	15,000	4,009	882	6,444	18,129	11,250	(6,879)	-61.15%	(3,129)
6622	Lodging	15,000	4,870	4,038	3,139	34,851	11,250	(23,601)	-209.79%	(19,851)
6623	Rental Cars	2,500	808	197	225	11,689	1,875	(9,813)	-523.34%	(9,188)
6624	Parking	2,000	372	84	112	1,163	1,500	337	22.48%	837
6625	Membership Dues	6,690	151	0	0	3,257	5,017	1,760	35.08%	3,432
6626	Taxi, Uber, Mileage, Other	4,200	22	184	148	4,204	3,150	(1,054)	-33.46%	(4)
6627	Per Diem	9,000	387	2,143	1,075	13,127	6,750	(6,377)	-94.48%	(4,127)
6639	Accrediations - ACE	650	0	0	0	0	488	488	100.00%	650
6640	Uniform/Badges/Shirts	10,000	2,151	1,507	624	7,378	7,500	122	1.63%	2,622
6660	Operations Support	45,985	4,452	760	10,999	20,644	34,489	13,845	40.14%	25,341
6661	Administration Support	26,500	260	33	181	1,988	19,875	17,887	90.00%	24,512
<b>TOTAL RECRUITMENT, RETENTION &amp; TRAINING</b>		<b>233,750</b>	<b>29,310</b>	<b>21,092</b>	<b>55,595</b>	<b>185,435</b>	<b>175,313</b>	<b>(10,123)</b>	<b>-5.77%</b>	<b>48,314</b>
<b>GRAND TOTAL EXPENSES</b>		<b>14,205,742</b>	<b>1,087,208</b>	<b>1,012,339</b>	<b>1,070,335</b>	<b>9,626,245</b>	<b>10,654,306</b>	<b>1,028,060</b>	<b>9.65%</b>	<b>4,579,495</b>

GL Account	Description	FY 25/26 Budget	Period 7 Actual	Period 8 Actual	Period 9 Actual	FY 25/26 YTD Actual	FY 25/26 YTD Budget	FY 25/26 YTD Variance	FY 25/26 YTD Variance %	Budget Remainder
<b>CAPITAL IMPROVEMENTS</b>										
6997-021	Capital Improvement - CAD	793,997	0	615,960	0	615,960	595,497	(20,463)	-3.44%	178,036
6997-022	Capital Improvement - DRC	0	0	0	0	0	0	0	0.00%	0
6997-023	Capital Improvement - Equipment	0	0	24,503	0	100,940	0	(100,940)	0.00%	(100,940)
6997-024	Capital Improvement - Facility	0	82,158	3,822	6,484	129,186	0	(129,186)	0.00%	(129,186)
6997-025	Capital Improvement - Hardware	480,000	91,697	0	0	129,918	360,000	230,082	63.91%	350,082
6997-026	Capital Improvement - Software	74,362	16,923	0	15,000	31,923	55,771	23,849	42.76%	42,439
6997-027	Capital Improvement - Technology	0	0	0	0	21,957	0	(21,957)	0.00%	(21,957)
<b>TOTAL CAPITAL IMPROVEMENTS</b>		<b>1,348,359</b>	<b>190,778</b>	<b>644,285</b>	<b>21,484</b>	<b>1,029,884</b>	<b>1,011,268</b>	<b>(18,615)</b>	<b>-1.84%</b>	<b>318,475</b>

CASH FLOW FY 25-26	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOTAL
1116 Operating - opening balance	2,035,645.66	4,027,425.36	6,970,052.21	5,673,258.05	4,876,217.39	4,120,786.38	10,257,941.62	9,212,585.65	8,690,750.17	7,280,132.12	7,280,132.12	7,280,132.12	
IN	3,367,747.90	3,905,697.43	7,176.49	175,496.02	141,263.37	7,112,278.60	48,003.74	241,393.55	8,530.88	-	-	-	15,007,587.98
Member Agencies Contributions	3,338,349.17	3,802,726.40	-	-	-	7,102,870.57	-	-	-				14,243,946.14
Sum of Debits	29,398.73	102,971.03	7,176.49	175,496.02	141,263.37	9,408.03	48,003.74	241,393.55	8,530.88				763,641.84
OUT	(1,375,968.20)	(963,070.58)	(1,303,970.65)	(972,536.68)	(896,694.38)	(975,123.36)	(1,093,359.71)	(763,229.03)	(1,419,148.93)	-	-	-	(9,763,101.52)
Employee Related Expenses	(369,247.82)	(371,649.73)	(426,106.65)	(371,221.10)	(371,496.90)	(381,314.33)	(396,901.83)	(363,770.42)	(354,141.54)				(3,405,850.32)
CalPERS Expenses	(167,694.08)	(244,973.23)	(244,848.46)	(258,398.47)	(241,215.91)	(246,457.92)	(251,885.86)	(251,368.29)	(253,370.21)				(2,160,212.43)
Operating Expenses	(839,026.30)	(346,447.62)	(637,113.09)	(347,586.73)	(287,185.72)	(347,351.11)	(444,572.02)	(262,084.37)	(1,430,477.57)				(4,941,844.53)
Transfer Out / Transfer In	-	-	4,097.55	4,669.62	3,204.15	-	-	113,994.05	618,840.39				744,805.76
1116 Operating - closing balance	4,027,425.36	6,970,052.21	5,673,258.05	4,876,217.39	4,120,786.38	10,257,941.62	9,212,585.65	8,690,750.17	7,280,132.12	7,280,132.12	7,280,132.12	7,280,132.12	7,280,132.12
1197 CIP - opening balance	1,390,962.05	1,368,074.19	1,367,924.19	1,359,707.31	1,333,079.54	1,294,442.59	1,294,442.59	1,140,840.89	970,152.84	351,312.45	351,312.45	351,312.45	
IN	-	-	-	-	-	-	-	-	-	-	-	-	-
OUT	(22,887.86)	(150.00)	(8,216.88)	(26,627.77)	(38,636.95)	-	(153,601.70)	(170,688.05)	(618,840.39)	-	-	-	(1,039,649.60)
CAD	-	-	-	-	-	-	-	-	(615,960.24)				(615,960.24)
DRC	-	-	-	-	-	-	-	-	-				-
Equipment	-	-	-	(9,105.77)	-	-	-	(67,331.83)	-				(76,437.60)
Facility	-	(150.00)	(7,634.60)	(3,439.03)	(25,201.26)	-	(48,181.33)	(90,967.75)	(2,880.15)				(178,454.12)
Hardware	(22,887.86)	-	(582.28)	(14,082.97)	(584.31)	-	(88,497.49)	(3,282.70)	-				(129,917.61)
Software	-	-	-	-	-	-	(16,922.88)	-	-				(16,922.88)
Technology	-	-	-	-	(12,851.38)	-	-	(9,105.77)	-				(21,957.15)
Other	-	-	-	-	-	-	-	-	-				-
1197 CIP - closing balance	1,368,074.19	1,367,924.19	1,359,707.31	1,333,079.54	1,294,442.59	1,294,442.59	1,140,840.89	970,152.84	351,312.45	351,312.45	351,312.45	351,312.45	351,312.45
1113 Lease - beginning balance	379,627.29	357,235.99	334,844.49	312,452.73	290,060.85	267,668.72	245,276.47	222,884.03	200,491.23	178,098.41	155,704.07	133,309.73	
IN	3.04	2.84	2.58	2.46	2.21	2.09	1.90	1.54	1.52				20.18
OUT	(22,394.34)	(22,394.34)	(22,394.34)	(22,394.34)	(22,394.34)	(22,394.34)	(22,394.34)	(22,394.34)	(22,394.34)	(22,394.34)	(22,394.34)	(22,394.34)	(268,732.08)
1113 Lease - closing balance	357,235.99	334,844.49	312,452.73	290,060.85	267,668.72	245,276.47	222,884.03	200,491.23	178,098.41	155,704.07	133,309.73	110,915.39	
1114 Reserve - opening balance	1,711,163.60	1,714,796.89	1,718,437.90	1,721,950.11	1,725,313.81	1,728,395.74	1,731,383.73	1,734,177.66	1,736,705.28	1,739,507.80	1,739,507.80	1,739,507.80	-
IN	3,633.29	3,641.01	3,512.21	3,363.70	3,081.93	2,987.99	2,793.93	2,527.62	2,802.52				28,344.20
OUT	-	-	-	-	-	-	-	-	-				-
1114 Reserve - closing balance	1,714,796.89	1,718,437.90	1,721,950.11	1,725,313.81	1,728,395.74	1,731,383.73	1,734,177.66	1,736,705.28	1,739,507.80	1,739,507.80	1,739,507.80	1,739,507.80	1,739,507.80
1126 HF - opening balance	114.23	108.82	74.22	83.99	104.37	167.03	205.87	226.74	187.03	146.21	146.21	146.21	
IN	340.00	340.00	360.00	360.00	350.00	330.00	330.00	320.00	320.00				3,050.00
OUT	(345.41)	(374.60)	(350.23)	(339.62)	(287.34)	(291.16)	(309.13)	(359.71)	(360.82)				(3,018.02)
1126 HF - closing balance	108.82	74.22	83.99	104.37	167.03	205.87	226.74	187.03	146.21	146.21	146.21	146.21	146.21
<b>TOTAL</b>	<b>7,467,641.25</b>	<b>10,391,258.79</b>	<b>9,067,368.20</b>	<b>8,224,671.59</b>	<b>7,411,293.43</b>	<b>13,529,044.41</b>	<b>12,310,488.23</b>	<b>11,598,326.26</b>	<b>9,549,237.81</b>	<b>9,526,802.65</b>	<b>9,504,408.31</b>	<b>9,482,013.97</b>	





# Sacramento Regional Fire/EMS Communications Center

10230 Systems Parkway, Sacramento, CA 95827-3006

[www.srfecc.ca.gov](http://www.srfecc.ca.gov)

SRFECC Positions & Authorization Document (PAD) - Revised 03/31/2026			
FY 25/26			
Center Management			
Position	Authorized	Actual	Comments
Chief Executive Director	1	1	
Deputy Director of Operations	1	0	
Deputy Director of Administration	1	1	
Executive Assistant	1	1	
<b>Totals</b>	<b>4</b>	<b>3</b>	
Operations Division			
Position	Authorized	Actual	Comments
Dispatcher Supervisor	4	4	
Managers	3	3	
Dispatcher	42	43	
Annuitants	3	1	Extra Help
<b>Totals</b>	<b>49</b>	<b>50</b>	
Administration and IT Division			
Position	Authorized	Actual	Comments
Human Resource Manager	1	1	
Human Resource Technician	1	1	
CAD Administrator	1	0	
IT Manager	1	1	
Radio Communications System Analyst	1	1	
CAD Technician	1	1	
Data Technician	1	1	
GIS Analyst	1	1	
Systems Engineer	1	1	
Office Specialist	1	1	
Accounting Specialist II	1	1	
Payroll & Benefits Administrator	1	1	
<b>Totals</b>	<b>12</b>	<b>11</b>	
<b>Totals</b>	<b>65</b>	<b>64</b>	



## Service Anniversaries 2026

### **Service Anniversaries – April 2026**

1. Brandy Clark – 1 year
2. Linzie Lewis – 4 years
3. Cooper Seyfer – 4 years

### **Service Anniversaries So Far in 2026:**

1. Olivia Rolling – 3 years
2. Olivia LaFace – 4 years
3. Julia McDaniel – 4 years
4. Roman Kukharets – 14 years
5. Jennifer Hottal – 3 years
6. Abby Castillo – 3 years
7. Mary White – 3 years
8. Virginia (Leni) Sina – 3 years
9. Sarah Lee – 1 year
10. Cierra Lewandowski – 28 years
11. Brad Dorsett – 13 years
12. Casey Quintard – 17 years
13. Dan Hess – 5 years
14. Alex Burns – 5 years