Sacramento Regional Fire/EMS Communications Center



10230 Systems Parkway, Sacramento, CA 95827-3006 www.srfecc.ca.gov

# MEETING AGENDA REGULAR MEETING OF THE GOVERNING BOARD OF SRFECC

Tuesday, April 11, 2023

9:00 AM

Sacramento Metropolitan Fire District 10545 Armstrong Ave, Mather, CA 9565

# PUBLIC REMOTE ACCESS AT:

<u>Click here to join the meeting</u> Meeting ID: 256 012 390 941 Passcode: zCtcsH Download Teams | Join on the web

Call in (audio only)

<u>+1 916-245-8065,,500907550#</u> United States, Sacramento Phone Conference ID: 500 907 550# <u>Find a local number | Reset PIN</u>

# THE BOARD WILL CONVENE IN AN OPEN SESSION AT 9:00 A.M.

Call to Order Roll Call of Member Agencies

Chairperson Clerk of the Board

# PRIMARY BOARD MEMBERS

Chad Wilson, Chairperson Scott Williams, Vice Chairperson Tyler Wagaman, Board Member Dan Quiggle, Board Member Assistant Chief, Folsom Fire Department Assistant Chief, Sacramento Fire Department Deputy Chief, Sacramento Metropolitan Fire District Deputy Chief, Cosumnes Community Services District

# PLEDGE OF ALLEGIANCE

AGENDA UPDATE: An opportunity for Board members to (1) reorder the agenda; and (2) remove agenda items that are not ready for presentation and/or action at the present Board meeting.

PUBLIC COMMENT: An opportunity for members of the public to address the Governing Board on items within the subject matter jurisdiction of the Board. The duration of the comment is limited to three (3) minutes.

PLEASE NOTE: The Public's health and well-being are the top priority for the Board of Directors ("Board") of Sacramento Regional Fire/EMS Communications Center and therefore, because of the potential threat of COVID-19 (Coronavirus), public access to this meeting will be available through the link set forth above.

# **PRESENTATION:**

None

# **CENTER REPORTS:**

None

# **RECESS TO CLOSED SESSION:**

1. CONFERENCE WITH LABOR NEGOTIATOR\* Pursuant to Government Code Section 54957.6

Center Negotiator(s)	Lindsay Moore, Counsel
	Troy Bair, Chief Executive Director

Employee Organization(s)

Teamsters Local 150 Teamsters Local 856 Unrepresented Administrators

2. PERSONNEL ISSUES\* Pursuant to California Governing Code Section 54957

**Employee Evaluation:** 

Chief Executive Director Operations Manager Administrative Manager Medical Director

CONFERENCE WITH LEGAL COUNSEL: Anticipated Litigation\*
 Pursuant to California Government Code Section 54956.9(b) The Board will meet in closed session to discuss
 significant exposure to litigation.

One (2) potential case(s).

# **RECONVENE TO OPEN SESSION:**

**CONSENT AGENDA:** Matters of routine approval including, but not limited to Board meeting synopsis, payroll reports, referral of issues to the committee, and other consent matters. The Consent Agenda is acted upon as one unit unless a Board member requests separate discussion and/or action.

1.	Regular Board Meeting – Synopsis (February 14, 2023)	Page 5
2.	Regular Board Meeting – Synopsis (February 28, 2023)	Page 11
3.	Invoice No. 27878 – Westnet, Inc. (Alerting System Radio Cables)	Page 16
4.	Invoice No. 809827 – Peraton (AMD 10)	Page 17
5.	Regular Board Meeting – Synopsis (March 28, 2023)	Page 18

PROPOSED ACTION: Motion to Approve Consent Agenda

# STAFF REPORTS/ACTION ITEMS:

None

# DISCUSSION/POSSIBLE ACTION:

None

# **INFORMATION:**

1.	Communications Center Statistics	Page 19
2.	Financial Reports	Page 23
	a. Monthly Credit Card Usage Statement	
	b. Budget to Actuals	
	c. Cash Flow Report	
	d. Monthly Lease Update	
	e. PAD Update	Page 26
		-

#### **CORRESPONDENCE:**

None

# **CENTER REPORTS:**

- 1. Operations Manager Todd\*
- 2. Administration Manager Shmatovich\*
- 3. Chief Executive Director Bair\*

# ITEMS FOR DISCUSSION AND POTENTIAL PLACEMENT ON A FUTURE AGENDA:

None

#### **BOARD MEMBER COMMENTS:**

None

#### ADJOURNMENT:

The next scheduled Board Meeting is Tuesday, April 25, 2023.

- LOCATION: Cosumnes CSD Administrative Services 8820 Elk Grove Blvd, Elk Grove, CA 95624
- TIME: 9:00 a.m. Board Members, Alternates, and Chiefs
- POSTED: 10230 Systems Parkway, Sacramento, CA 95827 <u>www.srfecc.ca.gov</u> 10545 Armstrong Ave, Mather, CA 95655-4102

# DISABILITY INFORMATION:

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Chief Executive Director's Office at (916) 228-3070. Notification at least 48 hours prior to the meeting will enable the Center to make reasonable arrangements to ensure accessibility to this meeting.

#### POSTING:

This is to certify that on April 6, 2023, a copy of the agenda was posted at the following locations:

- 10230 Systems Parkway, Sacramento, CA 95827
- 10411 Old Placerville Rd Suite #210, Sacramento, CA 95827
- The Center's website at www.srfecc.ca.gov
- 10545 Armstrong Ave, Mather, CA 95655-4102

ATTEST:

KRISTIN DIANE ELLIS CLERK OF THE BOARD

#### MEETING MINUTES SPECIAL GOVERNING BOARD MEETING

Tuesday, February 14, 2023,	9:00 AM	10545 Armstrong Ave Room #385
		Mather, CA 95655-4102

#### PUBLIC REMOTE ACCESS AT:

Join Microsoft Teams Meeting +1 916-245-8065 United States, Sacramento (Toll) Conference ID: 950 282 072#

#### **GOVERNING BOARD MEMBERS:**

Chad Wilson, Chairperson Scott Williams, Vice Chairperson Tyler Wagaman, Board Member Dan Quiggle, Board Member Assistant Chief, Folsom Fire Department Assistant Chief, Sacramento Fire Department Deputy Chief, Sacramento Metropolitan Fire District Deputy Chief, Cosumnes Community Services District

#### **GOVERNING BOARD MEMBERS ABSENT:**

None

#### **COMMUNICATIONS CENTER MANAGEMENT:**

Troy Bair	Executive Director
Julee Todd	Operations Manager
Marissa Shmatovich	Administration Manager

#### **OTHERS IN ATTENDANCE:**

Lindsay Moore	Counsel, SRFECC
Casey Quintard	Dispatch Supervisor, SRFECC
Dr. Tressa Naik	Medical Director, SRFECC
Theresa Miller	Dispatcher II, SRFECC

**NOTE:** Because the Governor declared a State of Emergency to exist in California as a result of the threat of COVID-19 (aka the Coronavirus) attendance by the public at this meeting was by telephonic means only and was made accessible to members of the public solely through the link set forth below.

The meeting was called to order and roll call taken at 9:00 a.m.

- 1. The Pledge of Allegiance was recited.
- 2. There were no agenda updates.
- 3. There was no public comment.

#### **PRESENTATION:**

1. Operations Supervisor Casey Quintard presented the January Storm Events After Action Report (AAR) to the board members.

#### **CENTER REPORTS:**

1. Medical Director Dr. Tressa Naik spoke regarding working with hospitals to reduce APOT. Provided updates from constituent agency medical directors with Metro successfully implementing BLS, increased MIH responses, and looking forward to cultivating this program.

#### CLOSED SESSION:

1. CONFERENCE WITH LABOR NEGOTIATOR\* Pursuant to Government Code Section 54957.6

Center Negotiator(s)	Lindsay Moore, Counsel Troy Bair, Chief Executive Director

Employee Organization(s)	Teamsters Local 150
	Teamsters Local 856
	Unrepresented Administrators

2. PERSONNEL ISSUES\* Pursuant to California Governing Code Section 54957

a.	Employee Evaluation:	Chief Executive Director
	-	Administration Manager
		Operations Manager

- b. Employee Appointment: Medical Director
- c. Discipline/Dismissal/Release: One (1) position
- CONFERENCE WITH LEGAL COUNSEL: Anticipated Litigation\* Pursuant to California Government Code Section 54956.9 (b) The Board will meet in closed session to discuss significant exposure to litigation.

One (1) potential case

Closed session was convened at 9:13 a.m.

Open session was reconvened at 10:43 a.m.

- 1. The Board received an update; no formal action was taken.
- 2. The Board received an update; no formal action was taken.
- 3. The Board received an update; no formal action was taken.

**CONSENT AGENDA:** Matters of routine approval including, but not limited to Board meeting synopsis, payroll reports, referral of issues to committee, other consent matters. A Consent Agenda is acted upon as one unit unless a Board member requests separate discussion and/or action.

- 1. A motion was made by Chief Wilson and seconded by Chief Quiggle to approve the consent agenda for the following:
  - a. Regular Board Meeting Synopsis (January 2023)

AYES: Sacramento Fire Department, Sacramento Metropolitan Fire, Folsom Fire, Cosumnes Community Services District

NOES: ABSENT: ABSTAIN: Motion passed.

# **ACTION ITEMS:**

- 1. OTM Cyber Professional Services (Staff Report 23-02)
  - *a.* A motion was made by Chief Williams and seconded by Chief Quiggle to approve the OTM Cyber Quote for annual cybersecurity services.

AYES: Sacramento Fire Department, Sacramento Metropolitan Fire, Folsom Fire, Cosumnes Community Services District NOES: ABSENT: ABSTAIN:

Motion passed.

- 2. Financial Management Consulting Services (Staff Report 23-03)
  - **a.** A motion was made by Chief Quiggle and seconded by Chief Wilson to approve the following contract with Kenneth Campo for Financial Management Consulting Service.

AYES: Sacramento Fire Department, Cosumnes Community Services District, Sacramento Metropolitan Fire, Folsom Fire NOES: ABSENT: ABSTAIN:

Motion passed.

- 3. Launch On-Site Technical Support (Staff Report 23-04)
  - **a.** A motion was made by Chief Williams and seconded by Chief Quiggle to approve the following statement of work with Launch Consulting Technical Support.

AYES: Folsom Fire, Cosumnes Community Services District, Sacramento Metropolitan Fire, and Sacramento Fire Department NOES: ABSENT: ABSTAIN:

Motion passed.

- 4. Tentative Agreement by and between Sacramento Regional Fire/EMS Communications Center and Local Teamsters Local 856.
  - **a.** A motion was made by Chief Wilson and seconded by Chief Williams to adopt and ratify a one-year extension for Local 856.

AYES: Folsom Fire, Cosumnes Community Services District, Sacramento Metropolitan Fire, and Sacramento Fire Department NOES: ABSENT: ABSTAIN:

Motion passed.

- 5. Tentative Agreement by and between Sacramento Regional Fire/EMS Communications Center and Local Teamsters Local 150.
  - *a.* A motion was made by Chief Quiggle and seconded by Chief Wilson to adopt and ratify a one-year extension for Local 150.

AYES: Folsom Fire, Cosumnes Community Services District, Sacramento Metropolitan Fire, and Sacramento Fire Department NOES: ABSENT: ABSTAIN:

Motion passed.

- 6. Board Meeting Schedule Change (Policy 5.001)
  - *a.* Pursuant to policy no. 5.001, the board is to set a meeting schedule for the calendar year 2023. The policy shall stay as-is.

#### **DISCUSSION/POSSIBLE ACTION:**

None.

#### **INFORMATION:**

None

#### **CENTER REPORTS:**

#### 1. Operations Manager Todd

#### TRAINING:

Operations Manager Todd provided floor training updates:

- Two in CRO training
- One in Main
- Call-taking last POD is wrapping up and preparing for the next POD in April.

#### STAFFING TOTALS:

- Thirty-eight dispatchers
- Eight out of ten recruits who started Academy 23-1 on January 31, 2023

#### EVENTS:

Several members will be attending IROC with OES and TLO training this week.

Julee Todd thanked Dispatcher Supervisor Casey Quintard for gathering and presenting the AAR.

#### 2. Administration Manager Shmatovich

Marissa Shmatovich provided a brief roadmap for the future planning phases for the current fiscal year, next, and beyond and is looking forward to sharing it with the board once it has been completed.

#### GRANT:

The work period for our SHSGP20 grant has ended, the server migration project was completed, and all radio equipment received. Again, Launch planned and prepared for the cutover in such a way that the cutover was smooth and minimally impactful. Installation and training for the radio equipment are being planned and scheduled.

#### IT:

Now that the firewall and server cutover has been completed, the next project is the switch hardware cutover. The Center has been experiencing several ongoing helpdesk ticket items that are suspected to be related to the old switch hardware. We anticipate the cutover to the new switch to occur within the next week or so, with far less impact than the firewall cutover. There should be little to no impact felt by any of the agencies.

#### HR:

We are continuing to refine our recruiting process for dispatcher positions, and leveraging more of the tools available for us in resources like Indeed. We look forward to utilizing many of the same processes and tools for recruiting future administrative positions in the future as well.

#### FINANCE:

The team is continuing to work on the preliminary budget with input from staff members from each department. The entire budgetary process has seen improvement by doing so and we are able to more accurately budget for future financial needs; and hope to introduce the preliminary budget soon. Additionally, we are working on fulfilling the outstanding recommendations from the audit and should have those implemented in the coming weeks as well.

#### 3. Chief Executive Director Bair

Chief Bair echoed gratitude to all Center staff, Administrative, and Executive Team, acknowledging the immense amount of work that has been done in recent weeks due to historic weather conditions. Exceeding CAD limits and continuing to operate effectively.

The strategic plan is continuing to move forward and is on schedule to be completed in June 2023.

Chief Bair congratulated Operations Manager Julee Todd on her 20-year anniversary with SRFECC.

Thank you to the Board for their support in the contract negotiations.

#### CORRESPONDENCE:

None

# ITEMS FOR DISCUSSION AND POTENTIAL PLACEMENT ON A FUTURE AGENDA:

1. Updated SRFECC Legal Name\*

#### **BOARD MEMBER COMMENTS:**

## 1. Chief Quiggle

Chief Quiggle thanked the Center for their work, dedication, and professionalism. Chief Quiggle acknowledged that while the last few weeks have been challenging, the last few weeks of 2022 and the first days into 2023 were met. The new lessons and opportunities in process development will minimize future problems.

#### 2. <u>Chief Williams</u>

 Chief Williams is proud of the teamwork that has been accomplished over the last several weeks regarding the contract extension between Sacramento Regional Fire/EMS Communications Center and Local Teamsters 856 and 150 and appreciates the work of JPA.

Lastly, Chief Williams congratulated Operations Manager, Julee Todd, on her twenty years of service.

#### 3. Chief Wilson

Chief Wilson echoed the celebration of the success of the center's work during the last few weeks commending the IT team and floor staff for their hard work during unprecedented times.

Chief Wilson continued by expressing appreciation for the "World Class" Center and is honored to be a part of this organization; and is overjoyed by the smooth contract extension process during this time, while the center continues to display professionalism, confidence, competence, and is truly deserving of the salary increase.

#### 4. Chief Wagaman

Chief Wagaman mentioned how impressed he was with the work on the dispatch floor during his visit and admired the staff's ability to remain calm during "chaos" as it speaks to the professionalism and dedication of individuals hired at the Center.

The Chief thanked the labor union groups and all other parties involved for all the hard work accomplished regarding the one-year contract extension approval.

Lastly, he congratulated Operations Manager Julee Todd on her twenty years of service.

#### ADJOURNMENT:

The meeting was adjourned at 11:09 a.m.

ATTEST:

the internet

KRISTIN DIANE ELLIS CLERK OF THE BOARD

SCOTT WILLIAMS VICE CHAIRPERSON

#### MEETING MINUTES SPECIAL GOVERNING BOARD MEETING

Tuesday, February 28, 2023	9:00 AM	CSD Administrative Services
		8820 Elk Grove, CA 95624

#### PUBLIC REMOTE ACCESS AT:

<u>Join Microsoft Teams Meeting</u> +1 916-245-8065 United States, Sacramento (Toll)

Conference ID: 950 282 072#

#### **GOVERNING BOARD MEMBERS**

Chad Wilson, Chairperson Scott Williams, Vice Chairperson Tyler Wagaman, Board Member Dan Quiggle, Board Member Assistant Chief, Folsom Fire Department Assistant Chief, Sacramento Fire Department Deputy Chief, Sacramento Metropolitan Fire District Deputy Chief, Cosumnes Community Services District

#### **GOVERNING BOARD MEMBERS ABSENT**

None

#### COMMUNICATIONS CENTER MANAGEMENT

Troy BairExecutive DirectorJulee ToddOperations ManagerMarissa ShmatovichAdministration Manager

#### OTHERS IN ATTENDANCE

Lindsay Moore	Counsel, SRFECC
Casey Quintard	Dispatch Supervisor, SRFECC

**NOTE:** Because the Governor declared a State of Emergency to exist in California as a result of the threat of COVID-19 (aka the Coronavirus) attendance by the public at this meeting was by telephonic means only and was made accessible to members of the public solely through the link set forth below.

The meeting was called to order and roll call was taken at 9:00 a.m.

 Legal Counsel advised that in accordance with the new government code, Board members may attend remotely for a valid reason. Chief Quiggle attended remotely due to an illness.

AYES: Sacramento Fire Department, Sacramento Metropolitan Fire, Folsom Fire NOES: ABSENT: ABSTAIN: Cosumnes Community Services District

Motion Passed.

- 2. The Pledge of Allegiance was recited.
- 3. There were no agenda updates.
- 4. There was no public comment.

#### CLOSED SESSION:

 CONFERENCE WITH LABOR NEGOTIATOR\* Pursuant to Government Code Section 54957.6

Center Negotiator(s)	Lindsay Moore, Counsel Troy Bair, Chief Executive Director
Employee Organization(s)	Teamsters Local 150 Teamsters Local 856 Unrepresented Administrators

#### 2. PERSONNEL ISSUES\* Pursuant to California Governing Code Section 54957

a.	Employee Evaluation:	Chief Executive Director
		Administration Manager
		Operations Manager

- b. Employee Appointment: Medical Director
- c. Discipline/Dismissal/Release: One (1) position
- CONFERENCE WITH LEGAL COUNSEL: Anticipated Litigation\* Pursuant to California Government Code Section 54956.9 (b) The Board will meet in closed session to discuss significant exposure to litigation.

One (1) potential case

Closed session was convened at 9:06 a.m.

Open session was reconvened at 9:59 a.m.

- 1. The Board received an update; no formal action was taken.
- 2. The Board received an update; no formal action was taken.
- 3. The Board received an update; no formal action was taken.

**CONSENT AGENDA:** Matters of routine approval including, but not limited to Board meeting synopsis, payroll reports, referral of issues to committee, other consent matters. A Consent Agenda is acted upon as one unit unless a Board member requests separate discussion and/or action.

- 1. A motion was made by Chief Wilson and seconded by Chief Quiggle to approve the consent agenda for the following:
  - a. Special Board Meeting Synopsis (November 4, 2022)
  - b. Regular Board Meeting Synopsis (November 22, 2022)
  - c. Regular Board Meeting Synopsis (January 10, 2023)
  - d. Approve ESRI Invoice 9443108
  - AYES: Sacramento Fire Department, Sacramento Metropolitan Fire, Folsom Fire, Cosumnes Community Services District

NOES: ABSENT: ABSTAIN: Motion passed.

# **ACTION ITEMS:**

- 1. GIS Analyst Job Description (*Staff Report 23-09*)
  - **a.** A motion was made by Chief Wilson and seconded by Chief Williams to approve the updated GIS Analyst job description.

AYES: Sacramento Fire Department, Sacramento Metropolitan Fire, Folsom Fire, Cosumnes Community Services District NOES: ABSENT: ABSTAIN:

Motion passed.

- 2. Kimberly Miller Consulting Services (Staff Report 23-05)
  - **a.** A motion was made by Chief Wilson and seconded by Chief Williams to approve the following contract with Kimberly Miller not to exceed \$60,000 in FY 22-23.

AYES: Sacramento Fire Department, Cosumnes Community Services District, Sacramento Metropolitan Fire NOES: ABSENT: ABSTAIN:

Motion passed.

- 3. Resolution 23-01 to Adopt Administrative Benefits (*Staff Report 23-06*)
  - *a.* A motion was made by Chief Wilson and seconded by Chief Williams to adopt and ratify Resolution 23-01, Resolution to Adopt Administrative Benefits.

AYES: Folsom Fire, Cosumnes Community Services District, Sacramento Metropolitan Fire NOES: ABSENT:

ABSENT: ABSTAIN:

Motion passed.

- 4. First Amendment to First Amended Manager Contract- Marissa Shmatovich (*Staff Report 23-07*)
  - **e.** A motion was made by Chief Williams and seconded by Chief Wilson to approve the First Amendment to First Amended Manager Contract.

AYES: Folsom Fire, Cosumnes Community Services District, Sacramento Metropolitan Fire NOES: ABSENT: ABSTAIN:

Motion passed.

- 5. First Amendment to First Amended Manager Contract- Julee Todd (*Staff Report 23-08*)
  - *f.* A motion was made by Chief Williams and seconded by Chief Wilson to approve the First Amendment to First Amended Manager Contract.

AYES: Folsom Fire, Cosumnes Community Services District, Sacramento Metropolitan Fire NOES: ABSENT: ABSTAIN:

Motion passed.

# DISCUSSION/POSSIBLE ACTION:

None

#### **INFORMATION:**

None

#### **CENTER REPORTS:**

None

#### **CORRESPONDENCE:**

None

## ITEMS FOR DISCUSSION AND POTENTIAL PLACEMENT ON A FUTURE AGENDA:

None

#### **BOARD MEMBER COMMENTS:**

#### 1. Chief Quiggle

Chief Quiggle thanked the board for allowing him to participate remotely. Chief Quiggle is looking forward to seeing Kimberly Miller's work and how her training will develop our staff and how this impact will affect the Center.

#### 2. Chief Williams

Chief Williams echoed Chief Quiggle's sentiments regarding Kimberly Miller's assistance and the Strategic Plan for the center.

#### 3. Chief Wagaman

Chief Wagaman wanted to recognize the Clerk of the Board for the work that has been completed since taking the position this year. Chief Wagaman thanked Cosumnes for hosting the board meeting.

#### 4. Chief Wilson

Chief Wilson thanked the Clerk of the Board for the work completed for today's meeting.

Chief is excited about Kimberly Miller's services and Strategic Plan and appreciates the dedicated members of the agency that are working every day to make SRFECC a better place.

Chief Wilson wished Chief Quiggle a speedy recovery.

#### ADJOURNMENT:

The meeting was adjourned at 10:09 a.m.

ATTEST:

Krotin in the

KRISTIN DIANE ELLIS CLERK OF THE BOARD

CHAD WILSON CHAIRPERSON SCOTT WILLIAMS VICE CHAIRPERSON Fed Tax ID

33-0864822



WESTNET, INC. 15542 Chemical Lane Huntington Beach, CA 92649 (714) 548-3500 - Phone (714) 901-5610 - Fax Email: Accounting@westnet-inc.com



DATE	INVOICE #		
3/7/23	27878		

BILLING TO:

Sacramento Regional Fire/EMS Communication Center 10230 Systems Parkway Sacramento, CA 95827

JOB SITE ADDRESS:						
Sacramento Dispatch						

P.O. Number Terms Quote Number Work Order No. 100009 Net 30 Q-08665-P0C1 OR-01892-P4N5 ITEM QTY DESCRIPTION RATE CLASS AMOUNT Sacramento Dispatch First-In Alerting System Radio Cables Radio Cable 4 Radio Cable - GTR 8000 218.75 1 - First In 875.00T Remote-VPN Su... 40 | Interface Engineering (Remote Support) 185.00 1 - First In 7,400.00 SHIPPING 1 Shipping and Handling 82.34 1 - First In 82.34 Date Received: 03/15/23 6997-023 GL Code: Comment: Marissa Shmatovich Signature: 0E9BFC1D46B24C Date Reviewed: 3/16/2023 Hr1 Signature: A03C6432AF9462 Date Reviewed: 3/16/2023 Checks are accepted subject to collection & date of collection will be deemed date of payment. Any check received from Customer may be applied by Westnet against any obligation owing Subtotal \$8,357.34

Any clicck received from Customer may be applied by Westnet against any obligation owing by Customer to Westnet under this or any other contract, regardless of any statement appearing on or referring to such check, without discharging Customer's liability for any additional amounts owing by Customer to Westnet. Acceptance of such check will not constitute waiver of Westnet's right to pursue collection of any remaining balance. Customer will pay the entire net amount of each invoice from Westnet pursuant to the terms of such invoice without deduction/offset. Invoices not paid when due will bear interest to date of payment at the annual rate of eighteen (18%) percent or such lower rate as may be the maximum permitted by law. If Customer fails to make payment when due, Westnet may pursue any legal remedies, in which event Westnet will be entitled to collection costs & reasonable attorney's fees.

# Subtotal \$8,357.34 Sales Tax (8.75%) \$76.56 Amount Due: \$8,433.90 Payments/Credits \$0.00 Balance Due \$8,433.90

# Peraton

Billing Number: Invoice Number:	0001 INV-0000809827		Invoice Date:	03/16/2023		
Description:	PO# 100015					
Bill To: SACRAMENTO RE 10230 SYSTEMS SACRAMENTO, C	PKWY	Remit To: Perspecta Enterprise Solutions LLC Bank of America Acct 3752026177 ACH/EFT Routing Number: 111000012 Lockbox / PO Box 848433 Dallas, TX 75284-8433				
Customer Number: Subcontractor Num Task Order Number Project Number:	FA013.000.014	Co Cost: Fee: Total: Cumulative Amount Billed:	, ,	Funded Value \$316,771.13 \$0.00 \$316,771.13		
Project Name: Project POP: Terms: Due Date: VAT/Tax ID Number:	SacFire SW Maint 2023-24 02/24/2023 to 02/23/2024 NET 30 04/15/2023 52-1597904	Billing Period From: 02/2 To: 02/2		Currency: USD		
AMD10 CP CAD M BILL SCHEDULE ITE		Curre <u>Amour</u> \$316,7 \$316,7	nt 71.13	Cumulative Amount \$316,771.13 \$316,771.13		

Invoice Total

Date Received: 03/16/23
GL Code: 1390-000 and 6322-500
Comment:
DocuSigned by:
Signature: Marissa Slimatavicli
Signature:0E9BFC1D46B24CD
Date Reviewed: 3/16/2023
DocuSigned by:
Hull -
Signature:
Date Reviewed: 3/16/2023

\$316,771.13

\$316,771.13

#### MEETING MINUTES SPECIAL GOVERNING BOARD MEETING

Tuesday, March 28, 2023

9:00 AM

CSD Administrative Services 8820 Elk Grove, CA 95624

## PUBLIC REMOTE ACCESS AT:

<u>Join Microsoft Teams Meeting</u> +1 916-245-8065,,313398946# United States, Sacramento Phone Conference ID: 313 398 946# <u>Find a local number | Reset PIN</u>

# GOVERNING BOARD MEMBERS

Chad Wilson, Chairperson Scott Williams, Vice Chairperson Tyler Wagaman, Board Member Dan Quiggle, Board Member Assistant Chief, Folsom Fire Department Assistant Chief, Sacramento Fire Department Deputy Chief, Sacramento Metropolitan Fire District Deputy Chief, Cosumnes Community Services District

## **GOVERNING BOARD MEMBERS ABSENT**

Scott Williams, Vice Chairperson Michael Taylor, Alternate

#### **COMMUNICATIONS CENTER MANAGEMENT**

Troy Bair Julee Todd Marissa Shmatovich Executive Director Operations Manager Administration Manager

# **OTHERS IN ATTENDANCE**

Lindsay Moore Casey Quintard Counsel, SRFECC Dispatch Supervisor, SRFECC

**NOTE:** Because the Governor declared a State of Emergency to exist in California as a result of the threat of COVID-19 (aka the Coronavirus) attendance by the public at this meeting was by telephonic means only and was made accessible to members of the public solely through the link set forth below.

The meeting was called to order and roll call was taken at 9:12 a.m.

The meeting was adjourned at 9:13 a.m. due to a lack of quorum.

ATTEST:

KRISTIN DIANE ELLIS CLERK OF THE BOARD

SCOTT WILLIAMS VICE CHAIRPERSON

CHAD WILSON CHAIRPERSON



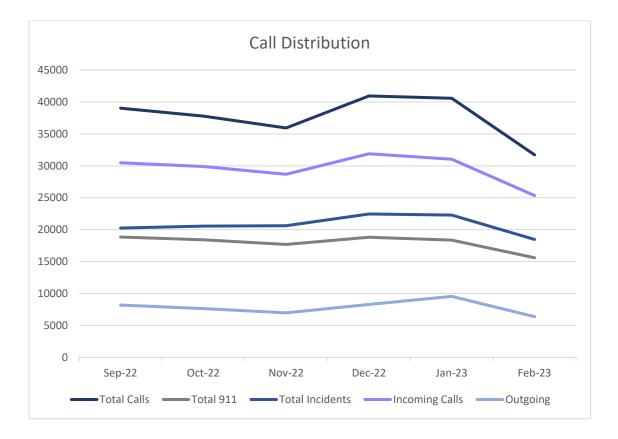
# Telephony Performance Measure February 2023

## **Overview**

TOTAL CALL VOL.	31,718
TOTAL INCIDENTS	18,467
INCOMING CALLS	25,348
OUTGOING CALLS	6370

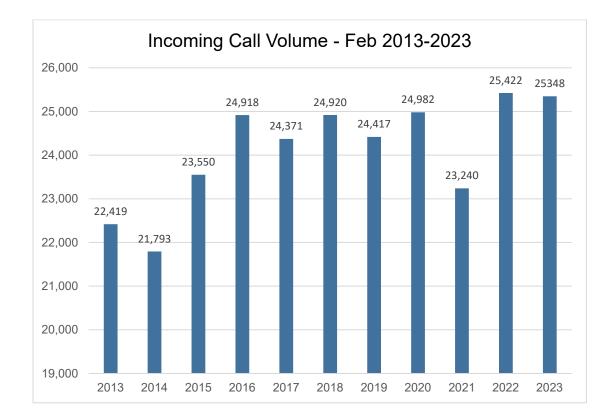
## Incoming Lines Detail

911 LINES	15,600
SEVEN DIGIT EMERGENCY	3,763
ALLIED/ADMIN	5,895





Incoming Call Volume Comparison – Month of February 2013 through 2023

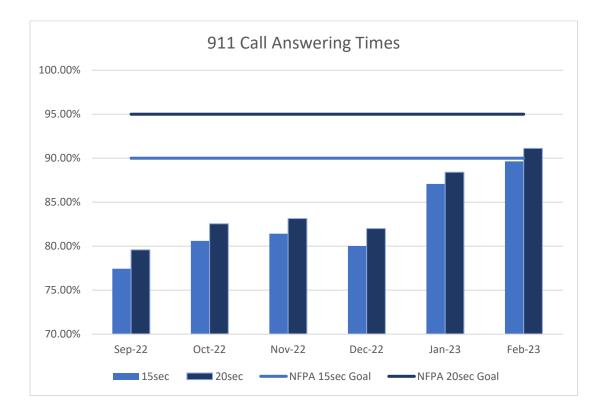




# Emergency Lines Answering Standard: NFPA-1221 (2019 Edition)

#### 90% answered within 15 seconds 95% answered within 20 seconds

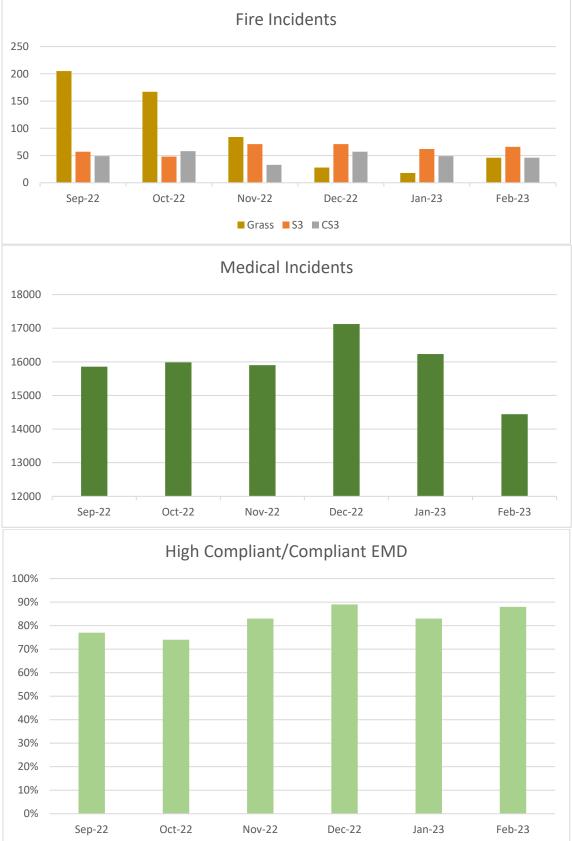
Month	15 Seconds Compliance %	20 Seconds Compliance %
September	77.44%	79.58%
October	80.60%	82.55%
November	81.42%	83.14%
December	80.02%	82.00%
January	87.08%	88.40%
February	89.64%	91.11%





# Sacramento Regional Fire/EMS Communications Center

10230 Systems Parkway, Sacramento, CA 95827-3006 www.srfecc.ca.gov





# Executive Monthly Credit Card Usage Report FY 22-23

# **Reporting Month: February 2023**

Last 4	Last Name	Status	Cr	odit Limit	: Limit Monthly Usage		Approvals		
of card	Last Name	Status					Employee	Manager	CED
5543	Bernett	Open	\$	5,000.00	\$	2,061.14	mB	MS	- B
7358	Ellis	Open	\$	5,000.00	\$	4,024.12	∑ <del>os</del> t≈€	MS	- L
9339	Shmatovich	Open	\$	2,000.00	\$	143.17	MS	<b>→</b> 100	- K
0239	Todd	Open	\$	5,000.00	\$	146.21	) .)	MS	US C
0835	Vargo	Open	\$	5,000.00	\$	2,545.90	CV	MS	- Th
1105	Bair	Open	\$	5,000.00	\$	22.00		MS	- <u>D3</u>
		Total:	\$	27,000.00	\$	8,942.54			

New/Closed Accounts Added: None

Cards Reported Lost or Stolen: None

Disputed Transactions: None

**Changes in Authorization Limits:** Temporary increase: Mellisa Bernett = \$5,000

Monthly Liability: \$27,000.00



FY 22-23									
	Total Monthly Credit Card Usage								
July	\$	4,263.61	January	\$	18,751.60				
August	\$	14,193.91	February	\$	8,942.54				
September	\$	5,285.46	March						
October	\$	1,452.08	April						
November \$		5,187.76	May						
December	\$	5,410.24	June						

I certify I have reviewed and approved the monthly credit card transactions and activity as reported. These are legitimate expenses incurred solely for the benefit of SRFECC business. I also certify that no alcoholic beverages, tobacco products, gift cards or gift certificates were purchased.

DocuSigned by: A03C6432AF9462.

3/6/2023

Chief Executive Director Signature

Date



#### FY 22/23 Budget to Actuals Report Month End February 2023 Page 1 of 4

GL		FY 22/23	Period 8	FY 22/22	Budget
Account	Description	Budget	Actual	YTD Actual	Remainder
	REVENUE				
4010-910	Member Contribution Metro Fire	(4,793,636)	0	4,793,636	0
4010-920	Member Contribution SFAD	(4,891,955)	0	4,891,955	0
4010-930	Member Contribution CDF	(996,341)	0	996,341	0
4010-940	Member Contribution FFD	(414,139)	0	414,139	0
4014	OES Deployment	0	0	165,427	(165,427)
4015:4998	Other Revenue	0	3,709	98,520	(98,520)
	TOTAL REVENUE	(11,096,071)	3,709	11,360,018	(263,947)

GL		FY 22/23	Period 8	FY 22/22	Budget
Account	Description	Budget	Actual	YTD Actual	Remainder
	EMPLOYEE-RELATED EXPENSES				
5010	Base Salaries and Wages	4,282,707	339,236	2,179,080	2,103,627
5020	Overtime	300,000	20,412	171,923	128,077
5030	Overtime - FLSA	129,590	5,954	32,924	96,666
5035	OES Deployment	1	0	119,261	(119,260)
5040	Uniform Allowance	39,000	100	30,705	8,295
5050	Night/Admin Shift Differential	78,831	7,191	52,377	26,454
5055	Out-of-Class Pay	35,800	850	7,250	28,550
5060	Longevity	28,200	2,100	17,650	10,550
5065	On-Call Pay	73,400	7,075	48,850	24,550
5115	Vacation Cash Out	49,000	4,700	33,090	15,910
5120	Sick Leave	0	14,869	111,217	(111,217)
5130	CTO Leave	0	0	10,314	(10,314)
5140	Holiday Pay	208,137	17,262	142,052	66,085
5220	Training Pay	40,800	3,930	21,651	19,149
5310	Workers Compensation Insurance	62,903	5,242	41,935	20,968
5410	FED ER Tax - Medicare	87,640	5,752	42,567	45,073
5413	FED ER Tax - Social Security	1,000	0	0	1,000
5420	State ER Tax - ETT	2,350	41	381	1,969
5423	State ER Tax- UI-	30,000	910	8,468	21,532
5510	Medical Insurance	1,091,779	69,615	557,387	534,392
5520	Dental Insurance	105,098	6,043	51,839	53,259
5530	Vision Insurance	10,900	594	4,720	6,180
5610	Retirement Benefit Expense	1,073,076	85,066	652,301	420,775
5611	Pension Adjustment-	0	0	0	0
5620	OPEB Benefit Expense	386,632	26,806	215,032	171,600
5625	Education Incentive	30,000	2,246	15,052	14,948
5690	Other Salary and Benefit Expens	10,000	796	8,332	1,668
	TOTAL EMPLOYEE-RELATED EXPENSES	8,156,844	626,790	4,576,358	3,580,486



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#### FY 22/23 Budget to Actuals Report Month End February 2023 Page 2 of 3

GL		FY 22/23	Period 8	FY 22/22	Budget
Account	Description	Budget	Actual	YTD Actual	Remainder
	MATERIALS & SUPPLIES				
6010	Office Supplies	12,000	88	3,342	8,658
6013	Office Supplies - Ink Cartridge	4,000	0	2,164	1,836
6015	Equipment Rental	9,500	848	7,051	2,449
6020	Postage	1,000	10	379	621
6050	Center Supplies	10,000	710	9,791	209
6090	Other Materials and Supplies	1,000	948	1,318	(318)
	TOTAL MATERIALS & SUPPLIES	37,500	2,604	24,045	13,455

GL		FY 22/23	Period 8	FY 22/22	Budget
Account	Description	Budget	Actual	YTD Actual	Remainder
	PROFESSIONAL SERVICES				
6110	Legal Services	240,000	19,756	159,255	80,745
6115	Accounting and Audit Services	23,300	55	27,745	(4,445)
6125	Consulting Services	778,544	48,677	389,591	388,953
6140	Technological Services	186,000	31,447	131,520	54,480
6190	Other Professional Services	500	0	0	500
	TOTAL PROFESSIONAL SERVICES	1,228,344	99,935	708,111	520,234

GL		FY 22/23	Period 8	FY 22/22	Budget
Account	Description	Budget	Actual	YTD Actual	Remainder
	COMMUNICATION EQUIPMENT & SERVICES				
6220	Maintenance - Radios & Radio Equipment	32,930	0	0	32,930
6221	Maintenance - Radio Consoles & Other	86,400	3,700	36,342	50,058
6223	Radio - Backbone Subscription SRRCS	20,000	2,400	19,200	800
6230	Communication Services	225,924	21,569	158,641	67,283
6245	Maintenance - Tower Equipment	16,560	111	777	15,783
6250	Communication Supplies	10,000	0	133	9,866
6290	Other Communication Services and Equipment	1,000	0	2,773	(1,773)
	TOTAL COMMUNICATION EQUIPMENT & SERVICES	392,814	27,780	217,866	174,949



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#### FY 22/23 Budget to Actuals Report Month End February 2023 Page 3 of 3

GL		FY 22/23	Period 8	FY 22/22	Budget
Account	Description	Budget	Actual	YTD Actual	Remainder
	HW & SW MAINT				
6310	Hardware Maintenance - Equipment	44,900	1,882	15,055	29,845
6315	Hardware Maintenance - Network	8,150	433	3,900	4,250
6319	Hardware Maintenance Other	1,000	0	0	1,000
6320	Software Maintenance - Applications	76,075	6,790	44,911	31,164
6322	CAD Maintenance and Support/Northrop Grumman	458,623	39,938	324,993	133,630
6323	Software Maintenance - GIS	79,490	8,082	49,765	29,725
6330	Software Maintenance - Network	19,200	0	0	19,200
6350	Computer Supplies	10,000	(151)	886	9,114
6390	Other, Computer Services and Supplies	1,000	0	0	1,000
	TOTAL HW & SW MAINT	698,438	56,974	439,510	258,928

GL		FY 22/23	Period 8	FY 22/22	Budget
Account	Description	Budget	Actual	YTD Actual	Remainder
	FACILITIES & FLEET				
6410	Services - Landscaping	4,800	399	3,189	1,611
6415	Maintenance - Building	24,695	675	12,429	12,266
6260	Lease - CTC	79,242	5,025	50,836	28,406
6420	Services - Custodial	42,000	4,250	30,250	11,750
6421	Services - Center Security	480	0	360	120
6425	Maintenance - HVAC	17,480	0	2,312	15,168
6235	Maintenance - Power Supply	14,000	1,042	8,337	5,663
6430	Services - Cable	2,300	0	1,271	1,029
6435	Services - Pest Control	1,200	70	759	441
6490	Other, Facilities and Fleet	14,043	3,066	7,519	6,524
6510	Utilities - Electric	50,200	3,955	33,671	16,529
6515	Utilities - Water	7,360	192	3,119	4,241
6520	Utilities - Refuse Collection / Disposal	6,900	706	5,224	1,676
6525	Utilities - Sewage Disposal Services	1,800	139	554	1,246
6635	Services - Bottled Water	4,800	409	2,396	2,404
6645	Services - Printing	2,500	557	1,653	847
6650	Services - Shredding	2,000	259	2,314	(314)
6652	Fleet - Maintenance	5,000	135	2,203	2,797
6654	Fleet - Fuel	13,000	507	4,838	8,162
6655	Insurance (Property and Fleet)	62,000	4,281	34,249	27,752
6690	Other - Facility & Fleet Management	1,000	0	270	731
	TOTAL FACILITIES & FLEET	356,800	25,667	207,753	149,046



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#### FY 22/23 Budget to Actuals Report Month End February 2023 Page 4 of 4

GL		FY 22/23	Period 8	FY 22/22	Budget
Account	Description	Budget	Actual	YTD Actual	Remainder
L	RECRUITMENT, RETENTION & TRAINING				
6610	Recruitment	41,700	1,881	11,165	30,535
6612	Employee Retention	10,250	1,551	8,355	1,895
6615	Employee Education & Training	28,850	3,787	10,341	18,509
6618	Conference Registration	19,548	2,375	13,604	5,944
6621	Air	15,500	2,345	6,400	9,100
6622	Lodging	31,000	0	9,956	21,044
6623	Rental Cars	7,750	700	4,304	3,446
6624	Parking	0	24	210	(210)
6625	Membership Dues	2,320	138	2,438	(118)
6626	Taxi, Uber, Mileage, Other	2,000	0	2,895	(895)
6627	Per Diem	2,480	1,130	6,708	(4,228)
6640	Uniform/Badges/Shirts	6,000	1,531	3,963	2,037
6660	Operations Support	35,100	1,492	16,647	18,453
6661	Administration Support	22,833	135	3,646	19,187
	TOTAL RECRUITMENT, RETENTION & TRAINING	225,331	17,089	100,632	124,696
	GRAND TOTAL EXPENSES	11,096,071	856,839	6,274,275	4,821,793

GL		FY 22/23	Period 8	FY 22/22	Budget
Account	Description	Budget	Actual	YTD Actual	Remainder
	CAPITAL IMPROVEMENTS				
6997-021	Capital Improvement - CAD	793,997	0	80,863	713,133
6997-022	Capital Improvement - DRC	0	0	0	0
6997-023	Capital Improvement - Equipment	164,000	0	13,307	150,693
6997-024	Capital Improvement - Facility	250,525	0	3,786	246,740
6997-025	Capital Improvement - Hardware	232,921	0	233,081	(160)
6997-026	Capital Improvement - Software	424,100	0	468,033	(43,932)
6997-027	Capital Improvement - Technology	12,000	0	0	12,000
	TOTAL CAPITAL IMPROVEMENTS	1,877,543	-	799,070	1,078,474

CASH FLOW FY 22-23	JUL	AUG	SEP	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOTAL
1116 Operating - opening balance	3,713,962.11	2,262,081.28	5,806,351.15	5,120,491.47	4,495,494.02	3,879,262.55	3,201,378.09	5,065,152.15	6,834,733.59	5,959,733.59	5,084,733.59	4,209,733.59	
IN	8,898.68	5,592,625.90	15,248.21	5,324.36	67,482.07	9,242.89	3,108,368.64	2,553,715.14	-	-	-	-	11,360,905.89
Member Agencies Contributions	-	5,548,035.07	-				3,102,057.54	2,445,977.53					11,096,070.14
Sum of Debits	8,898.68	44,590.83	15,248.21	5,324.36	67,482.07	9,242.89	6,311.10	107,737.61					264,835.75
OUT	(1,460,779.51)	(2,048,356.03)	(701,107.89)	(630,321.81)	(683,713.54)	(687,127.35)	(1,244,594.58)	(784,133.70)	(875,000.00)	(875,000.00)	(875,000.00)	(885,290.64)	(11,750,425.05)
Employee Related Expenses	(265,683.99)	(255,815.01)	(263,539.70)	(246,950.56)	(280,530.26)	(260,534.05)	(331,468.74)	(331,090.94)	(315,000.00)	(315,000.00)	(315,000.00)	(315,000.00)	(3,495,613.25)
CalPERS Expenses	(762,471.00)	(173,338.72)	(162,714.45)	(168,599.74)	(158,095.74)	(164,934.64)	(102,039.70)	(257,756.30)	(210,000.00)	(210,000.00)	(210,000.00)	(210,000.00)	(2,789,950.29)
Operating Expenses	(432,624.52)	(193,266.66)	(274,853.74)	(214,771.51)	(245,087.54)	(261,658.66)	(357,189.55)	(195,286.46)	(350,000.00)	(350,000.00)	(350,000.00)	(360,290.64)	(3,585,029.28)
Transfer Out	-	(1,425,935.64)	-	-			(453,896.59)						(1,879,832.23)
1116 Operating - closing balance	2,262,081.28	5,806,351.15	5,120,491.47	4,495,494.02	3,879,262.55	3,201,378.09	5,065,152.15	6,834,733.59	5,959,733.59	5,084,733.59	4,209,733.59	3,324,442.95	

1197 CIP - opening balance	201,607.13	201,607.13	1,542,260.04	1,276,921.75	1,264,136.25	1,138,950.88	1,042,240.27	1,031,215.27	1,031,215.27	1,031,215.27	1,031,215.27	1,031,215.27	
IN	-	1,425,935.64	-	-	-	-	-	-	-	-	-	-	1,425,935.64
OUT	-	(85,282.73)	(265,338.29)	(12,785.50)	(125,185.37)	(96,710.61)	(11,025.00)	-	-	-	-	-	(596,327.50)
CAD DRC Equipment Facility Hardware Software Technology Other		(85,282.73)	(265,338.29)	(3,785.50) (9,000.00)	(125,185.37)	(96,710.61)	(11,025.00)						- (3,785.50) (232,920.98) (359,621.02) - -
1197 CIP - closing balance	201,607.13	1,542,260.04	1,276,921.75	1,264,136.25	1,138,950.88	1,042,240.27	1,031,215.27	1,031,215.27	1,031,215.27	1,031,215.27	1,031,215.27	1,031,215.27	

1113 Lease - beginning balance	379,555.84	357,164.54	334,773.04	312,381.27	279,224.06	267,597.50	245,205.24	222,812.80	200,420.00	178,025.66	155,631.32	133,236.98	
IN	3.04	2.84	2.57	2.39	10,767.78	2.08	1.90	1.54					10,784.14
OUT	(22,394.34)	(22,394.34)	(22,394.34)	(33,159.60)	(22,394.34)	(22,394.34)	(22,394.34)	(22,394.34)	(22,394.34)	(22,394.34)	(22,394.34)	(22,394.34)	(279,497.34)
1113 Lease - closing balance	357,164.54	334,773.04	312,381.27	279,224.06	267,597.50	245,205.24	222,812.80	200,420.00	178,025.66	155,631.32	133,236.98	110,842.64	

Grant - opening balance	-	-	-	-	-	-	-	-	-	-	-	-	-
IN	-	-	-	-	-	-	453,896.59	-	-	-	-	=	453,896.59
OUT	-	-	-	-	-	-	(453,896.59)	-	-	-	-	-	(453,896.59)
Grant - closing balance	-	-	-	-	-	-	-	-	-	-	-	-	-

TOTAL	3,729,043.70	8,591,582.70	7,618,000.42	6,948,525.83	6,196,903.01	5,401,385.91	7,233,215.13	8,981,959.31	8,084,341.67	7,186,947.33	6,289,552.99	5,381,868.01	
					l.								
House Fund/FLSA Adjustment								223.30					
1114 Reserve - closing balance	908,190.75	908,198.47	908,205.93	909,671.50	911,092.08	912,562.31	914,034.91	915,367.15	915,367.15	915,367.15	915,367.15	915,367.15	-
OUT	-	-	-	-	-	-	-	-	-	-	-	-	-
IN	7.71	7.72	7.46	1,465.57	1,420.58	1,470.23	1,472.60	1,332.24					7,184.1
1114 Reserve - opening balance	908,183.04	908,190.75	908,198.47	908,205.93	909,671.50	911,092.08	912,562.31	914,034.91	915,367.15	915,367.15	915,367.15	915,367.15	-



# SRFECC – Umpqua Lease Agreement Monthly Report FY 22/23

Umpqua Lease-Purchase Budget	\$ 4,000,000	Hardware	Softw	vare & Services	Wa	rranty Mnt
NG COBOL CAD Hardware Stabilization	\$ (429,446)	\$ 97,411.00	\$	262,679.00	\$	69,356.00
NG Command Point SW Upgrade	\$ (1,991,562)		\$	1,720,047.00	\$	271,515.00
NG CommandPoint Fit Gap	\$ (199,381)		\$	199,381.00		
NG CommandPoint Hardware Upgrade	\$ (512,171)	\$512,171.00				
NG CommandPoint switches and power	\$ (200,000)	\$200,000.00				
Westnet Hardware and Software	\$ (667,440)	\$412,633.40	\$	254,806.60		
Total	\$ -					

Umpqua Payment Schedules			Lease Payments		
Schedule 1 - Funding Request #1		Date	Description	Amount	
NG Invoice 1001	\$ 52,487.00	FY 19-	20 Consolidated Amount	\$ 72,428.32	
NG Invoice 0011	\$ 88,214.00	FY 20-	21 Consolidated Amount	\$ 187,851.41	
NG Invoice 0003	\$ 150,306.10	) FY 21-	22 Consolidated Amount	\$ 268,732.08	
NG Invoice 1002Z	\$ 37,487.00	7/1/20	22 Lease Payment	\$ 22,394.34	
NG Invoice 0001R	\$ 214,723.00	8/1/20	22 Lease Payment	\$ 22,394.34	
NG Invoice 0002	\$ 516,014.00	9/1/20	22 Lease Payment	\$ 22,394.34	
Schedule 1 - Funding Request #1 Total:	\$ 1,059,231.10	10/1/20	22 Lease Payment	\$ 22,394.34	
		11/1/20	22 Lease Payment	\$ 22,394.34	
		12/1/20	22 Lease Payment	\$ 22,394.34	
Schedule 1 - Funding Request #2		1/2/20	23 Lease Payment	\$ 22,394.34	
NG Invoice 0004	\$ 406,993.50	2/1/20	23 Lease Payment	\$ 22,394.34	
Schedule 1 - Funding Request #3		3/1/20	23 Lease Payment	\$ 22,394.34	
Westnet Invoice 24637	\$ 242,269.09	)			
Total Schedule 1	\$ 1,708,494				
Schedule 2 - Estimate Q2 2020	\$ 1,300,000	-			
Schedule 2 - Estimate Dec 2020	\$ 1,000,000	)			
Total	\$ 4,008,494				
			Total	\$ 730,560.87	



SRFECC Positions & Authorization Document (PAD) - Revised 02/28/2023								
FY 22/23								
	Center Management							
Position	Authorized	Actual	Comments					
Chief Executive Director	1	1						
Operations Manager	1	1						
Administration Manager	1	1						
Executive Assistant	1	1						
Totals	4	4						
Operations Division								
Position	Authorized	Actual	Comments					
Dispatcher Supervisor	7	7						
Dispatcher	35	37						
Annuitants	3	2	Extra Help					
Totals	42	44						
Adm	inistration and IT	Division						
Position	Authorized	Actual	Comments					
Human Resource Manager	1	0						
CAD Administrator	1	1						
Telecommunications Engineer	1	1						
CAD/Radio Technician	1	1						
GIS Coordinator	1	0						
Systems Engineer	1	0						
Office Specialist	1	1						
Accounting Specialist II	1	1						
Payroll & Benefits Administrator	1	1						
Totals	9	6						
Totals	55	54						